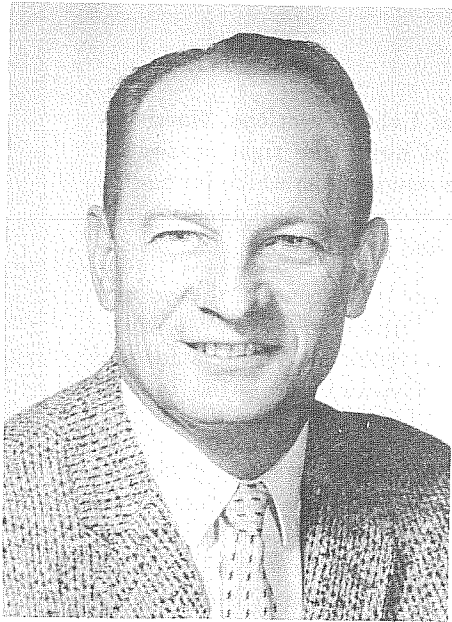


# **Idaho IAWP Chapter History**

## **1960 to 1970**

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L. Yale Peterson

## *President L. Yale Peterson*

1960

**BORN:** Shelley, Idaho, July 15, 1918.

**EDUCATION:** Grade and High School, Shelley, Idaho, graduated May 1937. Extension and correspondence courses and workshops from BYU, Ricks College, and University of Oregon.

**WORK HISTORY:** Topographical Draftsman, Bingham County, Idaho, May to October, 1937. Missionary for the Church of Jesus Christ of Latter Day Saints in Tahiti, January 1939 to September 1941. Construction Labor Foreman and Hod Carrier, November 1941 to February 1942. Self-employed farmer and foreman of potato sorting crew, March 1942 to December 1943.

Enlisted in Army January 3, 1944 and transferred to Air Force 1945. Served in Pacific Area; discharged as Staff Sergeant March 6, 1946.

Employed by Employment Security Agency March 25, 1946, as Interviewer at Idaho Falls. Employment Consultant, August 1954; Assistant Manager, Nampa, April 1960; Manager, Rexburg, August 1962.

Vice President.....	Ed Thomas
Secretary-Treasurer.....	Peggy Engle
Executive Committee:	
District I.....	Clarence Chartrand
District II.....	Inez Zeller
District III.....	Don Allen
District IV.....	Ed Coupe
District V.....	D. David Lewis
District VI.....	Norman Nelson
Immediate Past President.....	Lyle E. French

### **IAPES CONVENTION: Colorado Springs, Colorado**

Conference Theme: Progress Through Better Communications

The Idaho delegation included President Peterson; Jack Anacabe, a panel moderator; James E. Smith, a panel discussant; Gene Lewton, Idaho Chapter Essay Winner; (these were also voting delegates) Clyde Williams, Idaho Chapter Publicity Chairman and in charge of Idaho's display table which was featured in the IAPES News and Convention Flash. Idahoans present were Jack Anacabe, Mssrs. and Mmes. Lou Billington, James E. Smith, Rudy Beck, W. Clyde Williams, Frank Taylor, Leland Chatterton, all from the central office; Mr. and Mrs. Lewis Levering, Pocatello; Mr. and Mrs. James (Hazel) Nelson and Mary Brower, Boise local office; Mr. and Mrs. Gene Lewton, Caldwell local office; Bobbie Sherwood and Mary Joe Cahill, Twin Falls local office. Those attending the convention availed themselves of varied types of transportation, private automobiles, railroads, and aircraft – we didn't hear of any scooters being used.

Monday, June 1, was President's Day, attended by Mr. Peterson, who received the Hundred Club Certificate for Idaho and an award for Ed Thomas, Membership Chairman, for exceeding Idaho's membership quota. The Chapter President's Day was set up to bring a deeper recognition of the meaning of IAPES to Employment Security: The program was keyed to communications – getting the word to Chapter Presidents. Those who were responsible for the program expressed

a hope that it would be an effective demonstration of communications by specialists in the various phases of the IAPES program and that chapter presidents would get a thorough orientation of the association's administrative organization.

This was the eleventh annual Chapter President's Day and was a full day of review and discussion of the president's kit and current state problems. One such problem was the \$50 grant to states who hold institutes and are willing to record and print the proceedings and send at least 75 copies to IAPES headquarters - which costs more than the \$50 grant. No changes were recommended at the meeting, but many states said they would not ask for the grant for this reason.

Jack Anacabe moderated the "Trading Post" panel on utilization of communications in the administering of the U. I. program. He handled this assignment with great finesse. James E. Smith was a discussant (a panel member) of the "Trading Post," on "The Employer in the U. I. Program and Professional Field Audits."

The forty-seventh Annual Convention of the IAPES was called to order at 10:00 a.m. by Harry R. Van Brunt, Immediate Past President, in the city auditorium. However, the day started at 9:00 a.m. with the Grand Parade starting from the Antlers Hotel and ending at the city auditorium. The Colorado Springs Police Department were escorts. Fort Carson Color Guard and Military Band led, followed by fifty horsemen of the Kit Carson Riding Club, the Colorado Chapter IAPES locomotive, Pikes Peak or Bust covered wagon with a six-mule team, dignitaries' stage coaches and old Zeke and his burro.

Harry R. Van Brunt presented the gavel to IAPES President Mary B. Keller. Past President Van Brunt introduced the keynote speaker, the Honorable James T. O'Connell, Under-Secretary of Labor, U. S. Department of Labor, Washington, D. C. He spoke about "The Past as an Indicator for the Future."

Conventions are usually political in nature. District XII (Washington, Oregon, Idaho, and Alaska) tried a maneuver to become a more unified political force with 15 votes. This was equal to the most powerful state, Pennsylvania, also with 15 votes. The purpose of our wanting a big vote bloc was to gain recognition by those politically ambitious ones, and that District XII may want to make a bid for convention site to be in Seattle in the not too distant future.

Citations for merit for 1960 went to David G. Garroway, National Broadcasting Company communicator of "Today" and "Wide Wide World" network programs. He wasn't able to attend the convention to accept the award. The presentation was made in NBC's New York studio where it was taped and photographed for playback at the convention opening assembly.

Essay contest first place was awarded to Jerry E. Sims, Labor Market Analyst, Atlanta, Georgia. Idaho's Eugene H. Lewton's essay was among the best twenty.

The following officers were elected by acclamation: President, Benjamin Cohen, Baltimore, Maryland; First Vice President, Edwin F. Fultz, Little Rock, Arkansas; Second Vice President, Marcel Guay, Montreal, Quebec, Canada; Secretary, Kathryn Queen, Waynesville, North Carolina; Treasurer, Lowell J. Black, Montgomery, Alabama.

During Mr. Peterson's term, all six districts were organized and were holding monthly or quarterly meetings conducted by the elected district committeemen. They all made and adopted constitutions and by-laws. Ed Coupe started monthly luncheon meetings with programs at Boise.

Essay contest winners were, first place, Gene Lewton; second place, Frank Taylor; third place, John Voulkos; fourth place, J. L. Grant; fifth place, Dave Lewis; Honorable Mention,

H. A. Haugness and Phyllis Dunn.

President Peterson suggested the following appointments of Idaho Chapter members to International Committees: Clyde Williams, Constitution and By-Laws; Steve Sako, Activities; Ray Butler, Information; and Lew Levering, Legislative. They were all placed on these International Committees as recommended.

A monthly editorial from the president was published in the ES News.

The annual institute was held in Idaho Falls with Jesse F. Gisler as General Chairman and Russell H. Rock as co-Chairman. The program was presented by the U. S. Atomic Energy Commission of the Idaho Operations Office of Idaho Falls. The following excerpt from the ES News of September 1960 describes the institute:

"Those of you who were unable to attend the tenth annual state institute of the IAPES at Idaho Falls, September 16th and 17th, certainly missed a highly educational and entertaining meeting. Jesse Gisler and his staff went all out to make our stay most enjoyable — they are each one entitled to a vote of appreciation.

"This institute was somewhat unique in that it deviated from the usual run of panels. The entire program was devoted to talks by the top personnel from the Atomic Energy Commission, and had to do with the operation of the installation, and the part the Agency plays. There is a close and harmonious relationship existing between the two which operates for the benefit of both.

"All the talks were interesting and educational. With no intent to play down the others, the most outstanding talk was given by Mr. John Horan, Director of Health and Safety, who spoke on "The New Dimensions of Environmental Science in the Nuclear Age." In conjunction with his talk, Mr. Horan showed a film, "Living with Radiation." This picture shows the measures taken by the A.E.C. to safeguard against radiation and fallout contamination. Another point stressed by Mr. Horan was the necessity for each individual to cooperate with the Civilian Defense Council and learn what they are attempting to develop with respect to safety in the event we should be attacked by a hostile force.

"Other speakers and their topics were: Mr. Allan C. Johnson, Manager, Idaho Operations Office, A.E.C., whose subject was "The Atomic Energy Program in Idaho"; Mr. Oscar S. Smith, Office of Industrial Relations, A.E.C., Washington, D. C., who spoke on the problems of staffing atomic installations throughout the country. He mentioned that overall employment in the operating end had increased 82% since 1952, that professional, technical and managerial employment had increased by 135% since that time, while the demand for clerical and unskilled workers had decreased as a percentage of the total employment. There is a constant demand for highly skilled engineers in practically all categories. There has been an entirely new occupation developed, that of "health physicist," for which there is a large demand, and few qualified applicants. We were highly honored to have Mr. Smith come from Washington just to address our institute.

"Mr. J. M. Brooke, Director, Security Division, spoke on "Operation Alert at NRTS." Mr. Brooke stressed the point that during a national emergency such as enemy action against the United States, there were three primary steps to be taken into consideration: personal survival, helping others to survive, and continuing a maximum effort to place the country's efforts in the best possible position.

"A panel composed of Robert J. Englund, Employment Manager, Phillips Petroleum Co., A. R. Robinson, Supervisor, Personnel Services, Westinghouse Electric Corporation, Idaho Test



Station; Leonard Munther, Supervisor, Personnel Practices, General Electric Co., ANP Dept., Idaho Test Station, and George H. Barton, Personnel Manager, Argonne National Laboratory, Idaho Facilities, discussed these topics in order: 'What It Takes to Run a Test Reactor Program for the A.E.C.,' 'The Naval Reactors Facility and Employment Requirements,' 'Personnel Requirements for the Nuclear Airplane Program,' and 'Personnel and the Argonne National Laboratory Program at the Reactor Testing Station.' This panel was moderated by L. U. Billington."

At the conclusion of the panel a short business meeting was held. After adjournment, a buffet supper and entertainment at the Rogers Hotel were enjoyed by delegates. Considerable spice and enjoyment was added to the institute through the serious but good natured campaigning carried on by the three candidates for vice-president: Lloyd Cook, Bill Diggs and Dave Lewis. All three made stirring campaign speeches at the banquet and followed the usual line of professional politicians – promises, promises, promises.

The following committees were appointed for the year 1960:

**Audit Committee**

A. G. Berrey, Idaho Falls, Chairman  
Ervin Widdison, Rexburg  
Melvin McDougal, Pocatello

**Publicity Committee**

Clyde Williams, Adm. Office, Chairman  
Bob Cheetham, Sandpoint  
George Stoops, Nampa  
Jean Nash, Blackfoot  
James Catterson, Twin Falls  
Raymond Butler, Lewiston

**Chapter History**

Thomas E. Hunter, Consultant  
Clyde Williams, Adm. Office  
Tom Welsh, Adm. Office

**Nominating Committee**

Dar Lathrop, Adm. Office, Chairman  
Frank Taylor, Adm. Office  
Ed Clark, Boise

**Constitution and By-Laws Committee**

Phyllis Burke, Pocatello, Chairman  
Forest Kelso, Wallace  
Leland Chatterton, Adm. Office

**Membership**

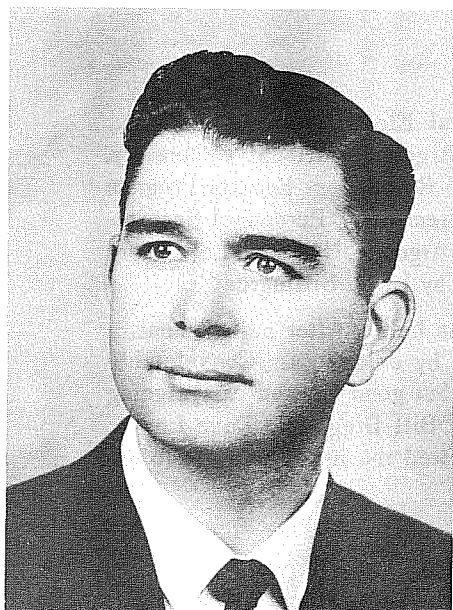
Ed Thomas, Adm. Office, Chairman

**Essay Contest (1959-1960)**

Clarence Chartrand, Coeur d'Alene,  
Phyllis Burke, Pocatello Chairman  
Walter Thomas, Burley

**Chapter Award of Citation and Merit Committee**

L. L. Sudweeks, Chairman  
George Blakley, District I  
Royce Fuhrman, District II  
Bill Lesh, District III  
Robert Zimmerman, District IV  
Hugh Nelson, District V  
Jesse F. Gisler, District VI



Ed Thomas

## President Ed E. Thomas

1961

**BORN:** Pocatello, Idaho, January 3, 1925.

**EDUCATION:** Grade and High School, Pocatello. Graduated 1943.  
Idaho State College, Pocatello, (Navy U-12) 1943-45.  
Advanced course Columbia University, 1945.

**WORK HISTORY:** Enlisted Navy July 1, 1943. Stationed Idaho State College; Great Lakes, Illinois; Pensacola, Florida; Alameda, California; Columbia University, New York.

Interviewer, Employment Security Agency, Pocatello, September 5, 1947; Interviewer II July 1950; Interviewer III and Veterans Employment Representative to August 1954; Employment Consultant II (Claims Examiner) to October 1956; Manager 1 to October 1957; Technical Assistant II to October 1959; Program Officer to October 1962; Manager, Caldwell.

Vice-President.....	Bill Diggs, Lewiston (1-61 to 11-61) C. A. Chartrand (11-61 to 12-61)
Secretary-Treasurer.....	Hazel Beeman, Coeur d'Alene
Executive Committeemen:	
District I.....	Sadie Harrison, Coeur d'Alene
District II.....	Inez Zeller, Lewiston
District III.....	Art Zillig, Caldwell
District IV.....	Ed Coupe, Boise
District V.....	Norman Nelson, Blackfoot
Past President.....	Yale Peterson, Nampa

### IAPES CONVENTION, Washington, D. C., July 3-7, 1961

Conference Theme: Today's Work Builds Tomorrow.

The Idaho delegation included President Thomas, Donna Putz, who as Chapter essay winner received an expense-paid trip to the convention, and John Chamberlin, panel participant.

The morning of the opening day of the convention, July 3, was "President's Day" and was attended by Ed Thomas. During the Awards Ceremony, Ed received an award on behalf of Walter Thomas, who received Honorable Mention in the International Contest for his essay on the subject, "The Role of Employment Security in Tomorrow's World." On the third day of the convention, John Chamberlin acted as recorder for a workshop on "The Personnel in IAPES." John did an excellent job in handling his phase of the program.

The 48th Annual Convention of the IAPES was called to order at 2:00 p.m. July 3rd by Mary B. Keller, Immediate Past President. Mrs. Keller introduced the U. S. Marine Corps Band, who presented the colors and played the National Anthems of the United States and Canada. Invocation was given by Canon Bayard S. Clark of Washington, D. C. William B. Hewitt, President of the District of Columbia Chapter, welcomed delegates on behalf of the host chapter. After

other formal introductions and proceedings, Robert C. Goodwin, Director of the Bureau of Employment Security, introduced the keynote speaker, Mr. W. Willard Wirtz, Undersecretary of Labor.

Mr. Wirtz titled his keynote address "Building Employment Security for Tomorrow." He spoke of the many advances taken by Employment Security and many planned for the future.

The second day, July 4th, of the convention was filled with Forums and Workshops. The highlight of the day was a speech given by Louis Levine, Deputy Director, Bureau of Employment Security. Mr. Levine talked on program expansions and the need for guidance, leadership, and creative thinking. In the afternoon, fourteen different workshops were held in various parts of the hotel. These workshops covered most every phase of ES and UI activities. In the evening, most of the conventioners watched the magnificent fireworks display on the Washington Monument grounds.

On the third day, more forums and workshops were held after a short business meeting. One of the most interesting forums included IAPES members from India, Mexico and the United Arab Republic. The fourth day was also filled with forums and workshops and was concluded with the annual banquet in the Sheraton Hall Ballroom. This is a beautiful and extremely large ballroom which was able to seat 1400 people with ease around tables of six.

The regular convention business session was held on Friday morning, the last day of the convention. Ben Cohen, President, presided over the meeting which selected Ed Fultz, President, Marcel Guay, First Vice President; George Toll, Second Vice President, Chicago; and Chicago as the site for the 1963 Convention.

**The ANNUAL INSTITUTE** was held at McCall, Idaho, on Saturday, September 23rd. A total of 133 persons attended. This was the largest number to attend an Institute since the Chapter was organized. All of the business and social activities were held at Shore Lodge. The theme of the Institute was "Meeting the Responsibilities of a Challenging Era." George Toll, Second Vice-President, IAPES International, San Diego, California, headed the contingent of visiting dignitaries. This was the first time in several years that an officer of the International attended the Chapter meeting. Other visitors included Alvin Elkins, Hillsboro, Oregon, District XII Representative; Ruth Bray, LaGrande, Oregon, Oregon Chapter President; and David H. Cameron, Salem, Oregon, Commissioner, Oregon State Department of Employment.

Speakers during the day included H. Fred Garrett, Director of the Idaho Agency; Tom Youmans, Potlatch Forests, Inc.; George Toll and Alvin Elkins. Miss Helen Wilson, Northwest Nazarene College, Nampa, was the luncheon speaker. John Corlett was the featured speaker of the morning session. As Political Editor of the Idaho Daily Statesman he was well grounded in his coverage of our moral and political responsibilities. He advised us not to weaken our united front against communism by the division of fighting extremes in our own country. He concluded with, "...more important, what we all need today is an understanding of the objectives of our enemy, and more than anything else, an understanding by every American of the moral foundation on which this government was built and its historic strength in the world."

The session ended with a panel including Ed Rosenlund, the Martin Company; Robert Cathie, American Machine & Foundry; and A. J. Peterson, Hughes Aircraft Company, discussing the problems of employing new skills for the Mountain Home Missile Base construction project.

The one-day Institute was concluded with a chuck wagon dinner and dance in the Lodge dining room. Everyone was disappointed by the cold and the falling of snow during the day. Everyone, that is, except George Toll, manager of the Long Beach, California, local office, who thought the snow was a wonderful sight. The Institute Committee consisted of H. A. Haugness,

Chairman; John Chamberlin, Joe Flaherty, and Arvel Stafford, Program; Steve Sako, Publicity; W. B. Cox, Arrangements; Alberta Calhoun, Registration. Everyone felt that it was a highly successful institute.

Membership for the year reached an all-time high of 218 members. The Chapter Constitution and By-Laws received some changes during the year. These included the provision whereby the districts elect their committeeman in a method of their own choosing; the inclusion of a "Chapter Life Associate Membership" for retired employees; the provision whereby the President must submit a budget for approval; a section to outline the duties of the Constitution and By-Laws Committee; a correction in the duties of the Nominating and Election Committee. An attempt was made to raise the dues from \$3.00 to \$5.00, but this failed to pass. Ed Thomas' committee chairmen for the year included C. A. Chartrand, Activities; Bill Diggs, Membership; Donna Putz, Essay; H. A. Haugness, Institute; Milt Blume, Merit Award; Publicity, Walt Thomas; Mary Rush, Nominations and Elections; Clyde Williams, History (Tom Hunter, Consultant). Bill Diggs resigned as Vice President of the Chapter on November 1, 1961. A special election was held which resulted in the election of C. A. Chartrand as Vice President.

Other essay winners were: Second, Art Zillig; third, Walt Thomas; fourth, Les Sudweeks; fifth, Bill Lesh; sixth, Margie Byard; seventh, Ken Loudermilk; eighth, Steve Sako; ninth, Sadie Harrison; tenth, Harold Musgrave.

The Boise local office proudly achieved 100 percent membership during this year. A total of 32 staff members joined IAPES mainly through the efforts of Dave Taysom and Margie Byard.

Idaho was well represented on the various committees of the International organization. The members included Sadie Harrison, Chapter Activities; H. A. Haugness, Handicapped and Older Workers; Steve Sako, International Relations; W. Clyde Williams, Membership; Art Zillig, Professional Standards; Bill Diggs, Veterans and Military Affairs.

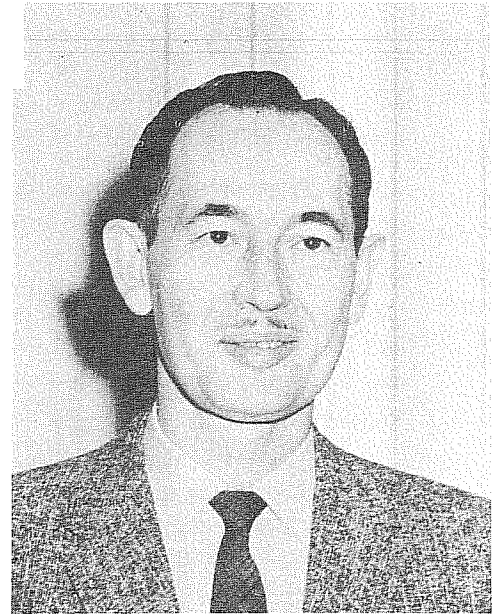
## *President C. A. Chartrand*

1962

**BORN:** Kay County, Oklahoma, July 8, 1906.

**EDUCATION:** Graduated South Denver High, 1924. Attended University of Denver and Colorado Agricultural College.

**WORK HISTORY:** Credit Clerk, Alexander Film Company, Colorado Springs, three years. P. F. Collier and Son, Portland and Denver, eleven years, auditor and branch manager. Clerk and manager, retail shoe business, LaGrande, Oregon, and Coeur d'Alene, eight years. Assistant credit manager, Montgomery Ward and Company, Denver, four years. Planing mill hand, Coeur d'Alene, 18 months. Employment Security Agency, December 8, 1955, Consultant, Coeur d'Alene L.O. Promoted to Claims Examiner July 1956, to Assistant Manager January 1960, to MDTA Coordinator June 1962.



C. A. Chartrand

Vice President.....	Mary Rush, Idaho Falls
Secretary Treasurer.....	Ethel Voorhis, Boise
Immediate Past President.....	Ed Thomas, Boise
Executive Committeemen,	
District I.....	Sadie Harrison, Coeur d'Alene
District II.....	Claire Lynch, Moscow
District III.....	Art Zillig, Caldwell
District IV.....	Dick Barrett, Boise
District V.....	Jim Catterson, Twin Falls
District VI.....	John Voulkos (to July 16, 1962)
	Mel McDougal (after July 16) both of Pocatello

### **IAPES CONVENTION, Des Moines, Iowa, June 25-29, 1962**

Conference Theme: Adjusting to Automation

The Idaho delegation included C. A. Chartrand, President; Ed Thomas, Immediate Past President and International Executive Board Committeeman; and Patricia Wroten, Essay Contest winner. Hazel Nelson and Shirley Rich attended on their own. The latter voted as Idaho's fourth delegate during the last day's business meeting.

Opening day was Presidents' Day following a precedent established several years ago. Idaho Chapter received the 100 percent membership award certificate and Bill Diggs the individual certificate accordingly as Chairman of the Membership Committee. Exhibits in the Veterans Memorial Auditorium symbolized "Space Age - Automation Show." Space had been provided for the State Chapters to establish publicity booths but only three states participated - California, Florida and Idaho. Idaho presented several large blow-ups of potato farming and cattle raising. Samples of processed spuds as well as a number of pamphlets were distributed. Pat Wroten, her husband Jim, and Ed Thomas did an excellent job in setting up and maintaining the booth.

The business session, the luncheon and following round table discussions for Presidents' Day were held in the headquarters hotel, the Hotel Fort Des Moines. The round table meetings

were held concurrently and covered such subjects as Award of Merit, Essay, Conventions and Institutes, and Membership. The newly elected state presidents found the sessions very helpful.

Seymour Wolfbein gave the Keynote address. Dr. Wolfbein is the director of the recently created Office of Manpower, Automation and Training. He vividly described the impact of automation on the nation's economy. Louis Levine, Director, U. S. Employment Service, William U. Norwood, Jr., Director, Unemployment Insurance Service, and Robert C. Goodwin, Administrator, Bureau of Employment Security, addressed the convention. Gardner Cowles, Kenneth D. Cassidy, and Dr. Walter Buckingham were among a group of representatives of business, industry, labor and education who expounded on the convention theme. Of these, Dr. Buckingham gave a most interesting and lucid explanation of the effect of automation on the labor force.

The Tuesday and Wednesday sessions were held in the Veterans Memorial Auditorium and the balance of the meeting was held in Hotel Fort Des Moines. This necessitated the members traveling from the several hotels to the auditorium in hot, muggy weather. The headquarters hotel was not large enough to comfortably hold the more than eleven hundred delegates present at the convention. The Iowa Chapter, however, performed nobly in putting on a successful convention. The social events were well attended and enjoyed. The most successful "open house" was that of the California delegation. That social event helped swing the delegates' votes to California for the 1964 convention site. The good-natured rivalry between Florida and California in the bid for the '64 site was, incidentally, about the only contest of any kind politically. The Idaho delegation supported California's bid and worked long and hard to persuade the hesitant with glowing sales pitches of the West and the Golden Gate.

Delegates from the states composing District XII of the International elected Ed Thomas to represent the district on the International Executive Board for the year starting July 1, 1962. At the first meeting held at the close of the Convention, Ed stirred the Board by questioning some of the cut-and-dried procedures. He felt lines of communications could be improved to the extent the individual states should be better informed throughout the year of International Chapter proceedings. Ed informed the District XII delegates at Des Moines that he would represent the entire district, not Idaho only.

The newly elected International officers were: President, Marcel Guay, Montreal, Canada; First Vice-President, George Toll, Long Beach, California; Second Vice-President, Edward C. Logsdon, Austin, Texas; Secretary, Myrtle B. Fowler, Tallulah, La.; Treasurer, Valmore J. Doucette, Berlin, N. H.; Past President, Edwin F. Fultz, Little Rock, Ark.

#### **IDAHO CHAPTER ANNUAL INSTITUTE - McCall, Idaho, September 14-15, 1962**

The annual chapter institute was held at McCall for the second successive year. Lyle French was Convention Chairman. There were 98 registered for the banquet which was about 30 less than the previous year. A general business session was held on Friday afternoon and was attended by about 35 or 40 members representative of all of the six state districts. The objective of the session was to consider changes in the state constitution to change the operating year from a calendar to a fiscal year and to establish a delegate-convention type of annual meeting at which all business of the state chapter and election of officers could be conducted. Work committees had been appointed by the president prior to the meeting. The recommendation of the committees was to make the changes and present them to the membership for a vote. A social hour was held at 6:30 p.m. and was well attended.

The regular session of the convention was called to order by President Chartrand at 9:00 a.m. Saturday. Our Director, H. Fred Garrett, introduced Governor Robert E. Smylie as the

featured guest speaker. His appearance was followed by a panel discussion on Idaho's Youth and Its Labor Market. The moderator was George M. Blakley, Coeur d'Alene, with panel members: Jack Eaton, Coeur d'Alene; Hugh Nelson, Boise; and Tom Jones, Coeur d'Alene.

Vice-President Mary Rush presided at the noon luncheon and introduced the guest speaker, Rev. Herbert E. Richards, D.D., minister of the First Methodist Church, Boise. The work committee chairmen then gave their reports which were summarized for the members in attendance by the Chapter President. The luncheon was followed by an afternoon of recreational activity including golf, boating and a ride up the ski-lift. The evening banquet was in the form of a chuck wagon dinner which Shore Lodge does so well. The dance starting at 9:00 p.m. closed the annual gathering.

In addition to Lyle French as Convention Chairman, the following members helped greatly to make the convention successful: Arvel Stafford, Program; Ed Coupe, Reservations; Jack Anacabe, Publicity; H. A. Haugness, Entertainment; W. Clyde Williams, Social Hour, and Ethel Voorhis, Registrations. Marge Byard earned a big "thank you" for her hard work and long hours on the registration desk.

George Toll, First Vice-President of the International, was an honored guest at the Institute. He followed the Governor with a most interesting talk to the members. Other out-of-state guests included John and Mrs. Olmsted. John was president of the Washington State Chapter prior to July, 1962. Tina McClung from the Spokane office and Flora Fauch from the Seattle office were present. "Dutch" Wehmeyer of the Regional office of BES represented the Regional Director.

## ACTIVITIES AND PROGRESS

The Districts continued to function well during 1962. Most of the six held meetings on a quarterly basis. Each District Representative reported accordingly to the President. Because of the district activity the State membership advanced to a total of 221. Four of the six districts achieved 100 percent membership.

The essay contest was one of the most successful in history insofar as participants were concerned. Donna Putz, Chairman, put on an aggressive publicity campaign. Here again credit is due the District Representatives for their efforts to elicit participation. A total of 57 essays were entered. Patricia Wroten, Caldwell, was the first place winner. A plan to induce more members to enter was innovated this year. Five groups based on pay grades were designated. Winners in each of the groups were as follows: (1) Patricia Gray, Sandpoint; (2) Patricia Wroten, Caldwell; (3) Richard Renstrom, Caldwell; (4) Walt Thomas, Boise; (5) H. A. Haugness, Boise. The final, over-all winner was chosen by lot. The Agency continued the all-expense trip to the International Convention as the prize for the state winner. The Chapter also gave a prize of \$25 cash to the District that entered the highest percentage of essays. District II was the winner.

The regular fall election for officers to take over January 1, 1963, was completed in October. Mary Rush, Vice-President, automatically was to take office as President on that date according to the constitution. Lloyd Cook, Boise, was elected Vice-President and Jean Swensen, Blackfoot, won the office of Secretary-Treasurer. This was the year to elect Executive Committeemen in the odd-numbered districts. District I elected Alice Blumhagen, Sandpoint; District III, Georgia Mullin, Nampa, and District V, Edward Johns of Burley.

The results of the work committees' reports at McCall were incorporated into a revised state chapter constitution through the major effort of Dar Lathrop, Boise. In accordance with

action taken at McCall by the Executive Board the revised constitution was presented to the membership in October and was adopted by more than the required two thirds majority. The proposal to increase the annual dues to a total of \$6.00 was not adopted. The major changes adopted in the new constitution set up a system of district delegates empowered to conduct the chapter's business and to elect the chapter officers, including the president, and to change the operating year to a fiscal period effective July 1, 1963. The first convention under the new constitution (which will be effective January 4, 1963) will be held in late Spring of 1963, at least a month prior to the International Convention.

#### **HIGHLIGHTS AND SUMMARY**

The greatest number of participants in the Essay Contest. Idaho's booth at the International Convention. Greater District activity. An administration that succeeded in providing a streamlined, jet-powered vehicle to replace the Model T form of operation as represented by the 1963 Constitution and By-Laws.

Progress made by the Chapter in 1962 was the cumulative effort of the officers and the committees. Acknowledgement is due the chairmen of the committees: Membership, Mary Rush; Constitution and By-Laws, Dave Lewis; Nominations and Elections, Milt Blume; Activities, Bob Barnett; Institute, Lyle French; Audit and Finance, Leland Chatterton; Essay Contest, Donna Putz; Chapter History, Clyde Williams; Merit Award, Milt Blume (to 7-1-62); Publicity, Alberta Calhoun. The members appointed to International committees also deserve recognition. These were: Ed Thomas, Essay; Robert L. Barnett, Vice Chairman of Constitution; Wesley H. Poole; Professional Standards; L. E. Coupe, Research. Last but by no means least, every member on the 1962 role contributed, perhaps, the most of all. They ARE I.A.P.E. S.



## *President Mary N. Rush*

January 1, 1963 - June 31, 1963

**BORN:** Teton City, Idaho, November 27, 1906.

**EDUCATION:** Graduated from Madison High, Rexburg, 1934.  
Attended Ricks College two years and one summer session at University of Utah.

**WORK HISTORY:** Taught in Teton City public schools for nine years and five months in Rexburg schools. Case worker with Department of Public Assistance, Pocatello, for more than five years - February 1944 to May 1949. Employment Security Agency as Interviewer II, June 1, 1949, Idaho Falls L.O. Employment Consultant, March 1, 1955.



Mary N. Rush

Vice-President.....Lloyd Cook, Boise  
Secretary-Treasurer.....Jean Swensen, Blackfoot  
Immediate Past President..... C. A. Chartrand, Boise

**Executive Committee:**

District I.....Alice Blumhagen, Sandpoint  
District II.....Claire Lynch, Moscow  
District III..... Georgia Mullin, Nampa  
District IV..... Richard Barrett, Boise  
District V..... Edward Johns, Burley  
District VI..... E. A. Kelley, Pocatello

### **IAPES INTERNATIONAL CONVENTION, Chicago, Illinois, June 30-July 5, 1963**

The out-going President, Mary N. Rush, attended the Convention as a panel participant. The in-coming President, D. David Lewis, attended as Chapter President. His report will cover the convention proceedings. Other Idaho delegates attending were Ed Thomas, District XII representative on the Executive Board, and Muriel Plush, Essay Contest winner.

### **IDAHO CHAPTER CONVENTION, Burley, Idaho, May 17-18, 1963**

**Theme:** Looking Ahead During the Jubilee Year.

Convention Chairman was D. David Lewis. One hundred and one members and guests registered for the banquet; 57 attended the Friday session and 72 attended the Saturday session. This meeting represented a number of FIRSTS for the Idaho Chapter. It was our first two-day meeting, our first convention type meeting, our first Past President's Breakfast and our first meeting under the new constitution.

The opening session of the Convention was called to order by D. David Lewis, Convention Chairman, in the Conference Room of the Ponderosa Inn, at 1:30 p.m. on May 17th. Mr. Lewis introduced C. R. Jones who led the assembly in singing "Idaho" and "America" and in the

Pledge of Allegiance to the Flag. The Invocation was given by Hugh Nelson. Mayor Leonard Salmon of Burley welcomed the group. Mr. Lewis then presented Chapter President Mary Rush who presided at the remaining convention meetings. The President introduced L. R. Levering of Pocatello who in turn introduced the speaker of the afternoon, Mr. W. J. Adams, Assistant Director, Employment Security Agency, State of Idaho.

Following Mr. Adams' address, Web Cox of Boise moderated a panel discussing "The Future of the Idaho Agency and Its Employees." Panel participants were H. A. Haugness, Boise; Jim Catterson, Twin Falls; Julia Wood, Lewiston; and George Blakley, Coeur d'Alene.

Friday evening everyone enjoyed the Centennial Stampede held in the Driftwood Room of the Ponderosa Inn.

At 7:30 Saturday morning, May 18th, Ed Coupe presided at the first Past Presidents' Breakfast in the history of the Idaho Chapter. All Past Presidents were recognized and presented miniature gavels inscribed with the date of their term as President. All members of ten years or more were awarded tenure certificates.

The second General Session was called to order at 9:00 a.m. Mr. W. J. Adams introduced the keynote speaker, Allan G. Shepard, Attorney General, State of Idaho.

Lloyd Cook, Vice-President, presided at the luncheon meeting at which Dr. George DeHoff, President of the Magic Valley Christian College, was the speaker.

The Third General Session featured a panel moderated by John Leinen, Twin Falls. The problem for discussion: "How the Nation's Economy Can Provide Enough Jobs to Keep Pace With Our Growing Labor Force." Panel participants were Dr. Leslie Shaffer, Associate Professor of Business Administration, Idaho State University, Pocatello; William Grange, Secretary, Manager, Twin Falls Chamber of Commerce; E. R. Blauer, District Manager, Amalgamated Sugar Company, Burley; and Darrell Dorman, President, Idaho AFL-CIO, Boise, Idaho.

## **BUSINESS**

The following items of business were approved by convention action: CHAPTER DUES were increased to \$3.00 effective January 1, 1964. This is in addition to International dues which are now \$3.00, making a total of \$6.00. A SPECIAL ASSESSMENT of \$1.00 per member, payable immediately to meet the 1963 budget deficit, was approved. COEUR D'ALENE was selected as the 1964 Convention Site. CHAPTER OFFICERS for 1963-1964 were elected as follows: President, D. David Lewis; Vice-President, Larry Ellis; Secretary-Treasurer, Julia Wood. Three amendments to the constitution were passed, and several resolutions pertaining to future activities of the Chapter.

The final meeting of the Convention was the Annual Banquet held in the Driftwood Room with Dar Lathrop as Master of Ceremonies. New officers were installed by Ed Thomas. Everyone enjoyed good food, good entertainment, and good fellowship.

All reports indicate that our first Convention was a success. The facilities at the Ponderosa Inn were excellent, all committees functioned effectively, and Dave Lewis, Convention Chairman, did a commendable job. Out-of-state guests included the Presidents of the Oregon and Utah Chapters.

## **ACTIVITIES**

During the six months period all districts held meetings. Two districts launched projects to further the professional advancement of their members. District IV chartered a Mix-Master

Club to develop skill in public speaking. District VI initiated a study of Parliamentary Law.

Life Associate Memberships were issued to the following retired agency employees, as provided by the constitution: Tom Hunter, Astor Seaborg, Oscar Fort, Olga Augustus, Clyde Musgrave, Mildred Brandt, Ida Fisher, George Gochmour, Charles Link, Ruth Marshall, F. R. Cammack, Jeanette Olsen, William Sunderland, Ruby Tandy, Lloyd Waterman, Robert Cheetham, E. Gertrude Day, and Floyd West.

This six months term of office was a busy one for the Chapter President and other Chapter officers. Much thanks and credit is due the following committee chairmen who expended so much time and effort in the interest of the organization: Lloyd Cook, Membership; E. A. Kelly, Constitution and By-Laws; Poll Oakey, Chapter Activities; Arvel Stafford, Merit Award; C. A. Chartrand, Budget and Finance; H. A. Haugness, Resolutions; John Voulkos, Elections; Alice Blumhagen; Convention Site; W. K. Hudson, Credentials; Clyde Williams, Rules; Al Berrey, Audit and Finance; Dar Lathrop, Publicity; Pat Wroten, Essays. Much credit is also due to all loyal IAPES members of the Idaho Chapter. Without their confidence and support the Chapter cannot move forward to the accomplishment of its goals.

## *Essay Contest Winners*

Inez Hughes  
1953

My Job and Why I Like It



L. L. Chatterton  
1954

What IAPES Means to Me

Homer Hooban  
1955  
(tie)



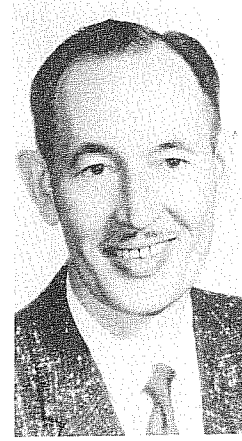
Gertrude Day  
1955

What Employment Security Does  
For My Community



H. A. Haugness  
1956

Obtaining Public Acceptance  
of the Employment Security Program



W. A. Hulet  
1957

The Meaning of Professionalization  
in the Field of  
Employment Security

L. L. Sudweeks  
1958

Employment Security and  
World Peace

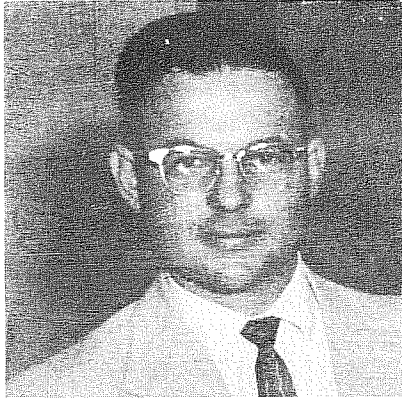
★  
INTERNATIONAL  
Second Place

C. A. Chartrand  
1959

Why Choose Employment Security  
as a Career

★  
INTERNATIONAL  
Honorable Mention

## *Essay Contest Winners*



Eugene Lewton  
1960

What IAPES Means to  
Employment Security



Walter Thomas  
1960

★  
INTERNATIONAL  
Honorable Mention



Donna Putz  
1961

The Role of Employment Security  
in Tomorrow's World

Patricia Wroten  
1962

My Responsibilities in  
Employment Security



Muriel Plush  
1963

Why Employment Security is  
An Asset to Every Community



## President D. David Lewis

1963-1964

BORN: Jerome, Idaho, November 9, 1926.

EDUCATION: Grade and high school, Jerome. Graduated 1945.  
Graduated University of Idaho, B.A. in Political  
Science, June 1950.

WORK HISTORY: U. S. Navy, 1944 to 1946. Naval Training  
Centers, San Diego and Gulfport, Mississippi. Naval Supply  
Depot, Samar, Philippines. Radio Station KIFI, Idaho Falls,  
June 1950 to May 1952, salesman and announcer. Radio Station  
KBLI, Blackfoot, August 1952 to December 1952, announcer and  
sports caster. Interviewer, Employment Security Agency, Blackfoot,  
May 1952 to August 1952 and December 1952 to November 1954.  
Transferred to Twin Falls November 1954, Consultant, VER,  
Counselor, ERR, Special Programs. Promoted to Manager, Rupert,  
September 1959. Transferred to Burley, Manager, October 1960.



D. David Lewis

Vice President.....	Larry Ellis, Coeur d'Alene
Secretary Treasurer.....	Julia Wood, Lewiston
Immediate Past President.....	Mary Rush, Idaho Falls
Executive Committeemen,	(District Presidents)
District I.....	Ken Loudermilk, Coeur d'Alene
District II.....	Wayne Manion, Lewiston
District III.....	Dick Renstrom, Caldwell
District IV.....	Peter Furno, Boise
District V.....	Edward A. John, Burley
District VI.....	Poll Oakey, Idaho Falls

### IAPES INTERNATIONAL CONVENTION: Chicago, Illinois, July 2-5, 1963.

Theme: Golden Jubilee.

The Idaho delegation included D. David Lewis, President; Mary Rush, Immediate Past President and panel participant; Muriel Plush, Essay Contest winner, and Ed Thomas, International Executive Board member.

Opening day of the convention was "Presidents' Day," attended by Dave Lewis. A great deal of information and suggestions was given in the workshops regarding the various IAPES programs as well as ideas on administration. International President Marcel Guay welcomed all chapter presidents.

The Convention keynote addresses were given by John F. Henning, U. S. Under-secretary of Labor, and Allan J. MacEachen, Canadian Minister of Labour. Mr. Henning spoke on "An Active Labor Market Policy." The subject of Mr. MacEachen's remarks was "Canadian Manpower Program." Ewan Clague, Commissioner of Labor Statistics, U. S. Department of Labor, traced the "Fifty Years of Progress in Employment Security," followed by Robert C. Goodwin, Administrator, Bureau of Employment Security, with a discussion on "Problems of Manpower Utilization." The Commissioner of the Canadian Unemployment Insurance Commission, C. A. L. Murchison, spoke on the "Employment Security Program Today."

Mary Rush gave one of the finest presentations of the entire convention. She participated on the panel "Looking To The Future: In Instilling Greater Public Confidence In The Total Employment Security Program." Mary's assignment on the panel was to answer the attacks on the employment security program by fee-charging agencies. Mary very neatly summed up the thinking of the panel when she said, "Words and arguments are completely meaningless unless we have a record of performance that will stand up to criticism. We must be known for what we do – not for what a few people say we do."

One outstanding feature of the convention included the exciting election of officers. After many delegations switched their votes following the regular roll-call vote, the dust settled and Sumner Forward of New York was determined the winner of the Second Vice-Presidency. Muriel Plush was heard to say in wonderment, "I guess I'll never understand politics!" George Toll of California was elected International President, and Ed Logsdon of Texas was elected First Vice-President. The District caucus elected Robert Hutt of Spokane, Washington, to represent District XII at the International level.

#### **IDAHO CHAPTER CONVENTION: Coeur d'Alene, June 12-13, 1964.**

Theme: Meeting The Manpower Challenge With Employment Security.

The Chairman of the Second Annual Idaho Chapter Convention was Joe Flaherty, Coeur d'Alene, with District I as host. Mr. Flaherty called the convention to order and the invocation was given by Hugh Nelson.

H. A. Haugness was moderator of a panel on "Employment Security's Challenge in Assisting New and Expanding Industries." Participants were Robert Morris, Secretary-Treasurer of Pendar, Inc., Coeur d'Alene; James Parsons, Schweitzer Basin, Inc., Sandpoint; and Kyle Walker, Secretary of the Coeur d'Alene Chamber of Commerce. The keynote address was given in the First General Session by Dr. David Kendrick, Dean of the College of Business Administration at the University of Idaho. District XII Committeeman Bob Hutt of Spokane, Washington, spoke on International activities.

Don Peterman of Coeur d'Alene was chairman of the evening activities which included a cruise aboard the Danewanna on Lake Coeur d'Alene, social hour and barbeque dinner.

The Second General Session was highlighted by an address by H. Fred Garrett, Executive Director of the Employment Security Agency. Lew Levering, Pocatello, was master of ceremonies at the noon luncheon. Past Presidents were recognized and the group was addressed by Art Lennon, Employee Benefits Administrator, Bunker Hill Mining Company of Kellogg.

Out-of-state guests included Floyd Baxter, President of the Oregon Chapter; Robert Hutt, Spokane, District XII International Representative, and Ed Logsdon, Austin, Texas, International First Vice-President. Mr. Logsdon was the feature speaker at the Installation Banquet Saturday evening.

#### **CONVENTION BUSINESS**

The Convention amended the Constitution and Bylaws to clarify the method in determining the number of delegates each District is entitled to at conventions and to provide that the Chapter convention will select the nominee for District XII International Representative on the years that Idaho selects the Representative for this District. (The office is rotated among the Chapters in District XII.)

The Convention approved a budget for 1964-65 of \$555.00, based on anticipated membership of 185. Dues were again set at \$6.00, with 50¢ per member to be returned to the Districts.



Awards presented were:

Essay Contest:	First Place:	Ken Loudermilk, Coeur d'Alene
	Second Place:	Jay Merrill, Burley
	Third Place:	John Chamberlin, Boise
	Honorable Mention:	Max Burke, Coeur d'Alene
Merit Award:		Lloyd O. Cook, Boise
District Activity Award, District V,		Ed John, President
Trip to International Convention:		D. David Lewis, Burley

Special commendations to Tom Hunter, Clyde Williams and Lois Davis for their outstanding work in the publication of the "History of the Idaho Chapter, IAPES."

Election of officers for 1964-65:

President:	Bob Zimmerman, Boise
Vice-President:	Bill Gard, Burley
Secretary-Treasurer:	Muriel Plush, Boise
1965 Convention Site:	McCall

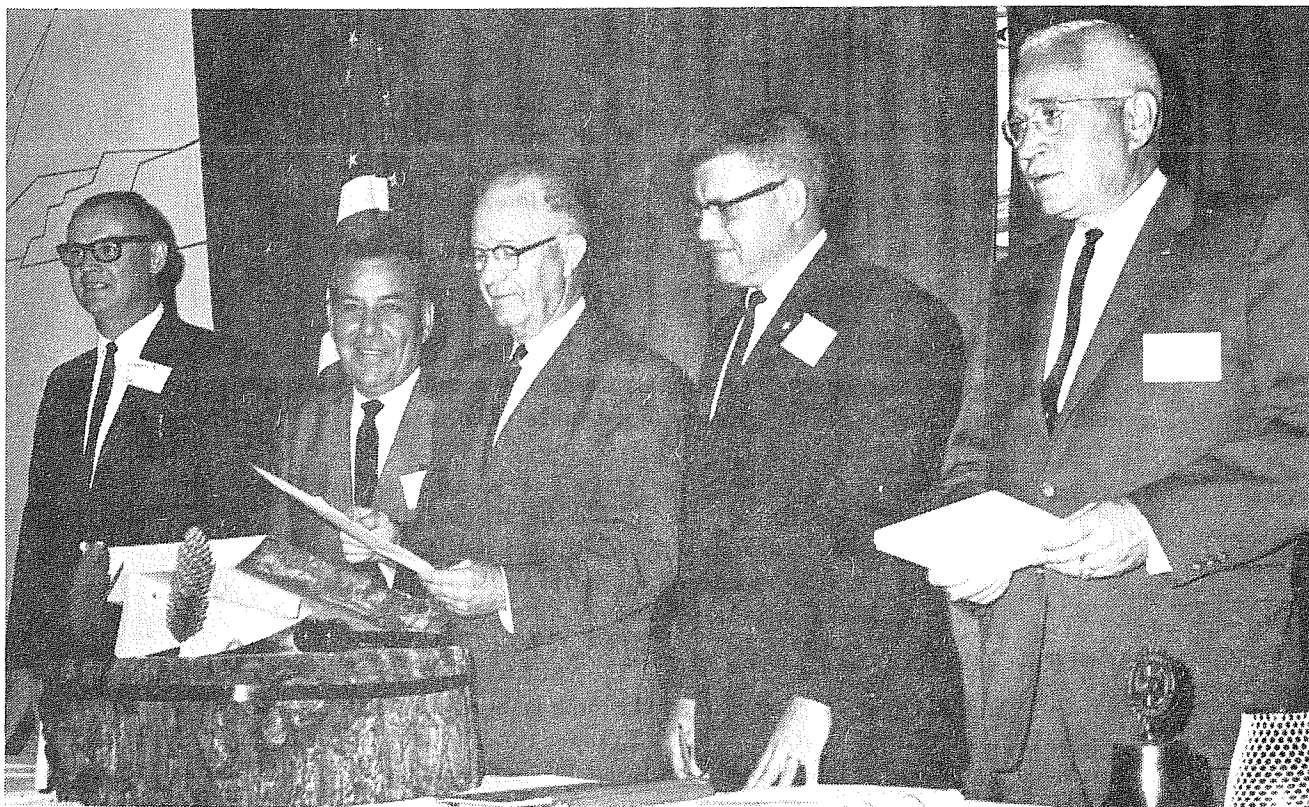
#### CHAPTER ACTIVITIES

The Chapter Executive Committee held three meetings: a short one after the Burley convention; a two-day meeting in November, 1963, and a two-hour meeting at Coeur d'Alene. Activities included a study of an International Professional Standards report by Bill Harris, Joe Strahler and Walt Thomas; establishment of the District Activity Award; establishment of a publication policy and a resulting fine Agency-Chapter publication; re-instituting the Merit Award; and perhaps most important - the completion of the publication of the Chapter History; an Essay Contest and an active "On to Frisco" committee spearheaded by Ed John and John Voulkos.

The President visited each of the Districts in the Chapter during the year, and found considerable competition for the District Activity Award. All of the Districts had educational programs and speakers at their meetings.

#### COMMITTEES

International committee appointments were received by Mary Rush, Chairman of the Convention Site Committee; Clancy Chartrand, member of Constitution Committee; Inez Zeller, Education; Ed Thomas, Credentials and D. David Lewis, Resolutions. State Committee chairman for the year were: C. R. Jones, Rupert, Constitution and Bylaws; John Chamberlin, Boise, Budget and Finance; George Blakley, Coeur d'Alene, Audit; Milt Blume, Boise, Merit Awards; Larry Ellis, Coeur d'Alene, Membership and Lloyd Cook, Boise, Publicity.



AT THE COEUR D'ALENE CONVENTION, June 1964, (left to right) Robert Hutt, Spokane, Wn., International District 12 Representative; Edward C. Logsdon, Austin, Texas, IAPES First Vice-President; H. Fred Garrett, Executive Director, Employment Security Agency, State of Idaho; D. David Lewis, Burley, Idaho Chapter President; and Floyd Baxter, Salem, Oregon, Oregon Chapter President.



EXECUTIVE BOARD, 1964-65: Left to right, Wilbur Gard, Burley, Vice-President; Glenn Karn, Weiser, District III; Lowell Thurston, Jerome, District V; Muriel Plush, Boise, Secretary-Treasurer; Joe Strahler, Boise, District IV; Bob L. Zimmerman, Boise, President; Ken Loudermilk, Coeur d'Alene, District I; D. David Lewis, Burley, Immediate Past President; Dan Pilkington, Moscow, District II; Maurice Hilty, Blackfoot, District VI.

# *President Bob L. Zimmerman*

1964 – 1965

**BORN:** Horace, Kansas, September 4, 1929.

**EDUCATION:** Grade and high school, Nampa, Idaho. Graduated May 1948. University of Idaho, B.S. (Business) 1952.

**WORK HISTORY:** U. S. Army, September 1952–September 1954, Infantry Officer; September 1954–February 1955, Career Trainee for Equitable Life Assurance Society; February 1955–October 1956, Employment Security Agency as Employment Consultant, Caldwell local office; October 1956–January 1960, transferred to Boise local office as Employer Relations Representative and Handicapped and Older Worker Specialist; January 1960–October 1961, Assistant Manager, Boise Local Office; October 1961–October 1962, U. S. Army Logistics Officer in Engineer Battalion; October 1962–January 1963, resumed duties as Assistant Manager, Boise local office; January 1963–present, Supervisor, Special Applicant Services, Administrative office.



Bob L. Zimmerman

Vice-President.....	Wilbur Gard, Burley
Secretary-Treasurer.....	Muriel Plush, Boise
Immediate Past President.....	David Lewis, Burley
Executive Committee:	
District I.....	Ken Loudermilk, Coeur d'Alene
District II.....	Dan Pilkington, Moscow
District III.....	Glenn Karn, Weiser
District IV.....	Joe Strahler, Boise
District V.....	Lowell Thurston, Jerome
District VI.....	Maurice Hilty, Blackfoot

## **IAPES INTERNATIONAL CONVENTION: San Francisco, California, June 28–July 3, 1964.**

**Theme:** Increasing Public Understanding of Employment Security.

The Idaho delegation in attendance at the International Convention in San Francisco included: Dick Barrett, Mr. and Mrs. Joe Beeson, Genevieve Bucknam, Bessie Gabriel, H. A. Haugness, Mildred Hamilton, Mr. and Mrs. Dave Lewis, Mr. and Mrs. Bob Neal, Mr. and Mrs. Joe Subia, Mr. and Mrs. Reuben Shawhan, Mr. and Mrs. Harry Reifschneider, Mary Rush, Ed Thomas, Mr. and Mrs. Thomas Welsh, Dorothea Wolverton, Julia Wood and Mr. and Mrs. Bob Zimmerman. This was by far the largest delegation from Idaho to ever attend an International Convention.

As in the past, Monday was Past Presidents' Day, in which President George Toll talked to the group concerning the changing times of the United States Employment Service and the need for more professionalization within our organization.

On Tuesday the keynote address was delivered by Mr. Robert Theobald. Mr. Theobald is an Economic Consultant and author, and the title of his talk was "Income Provision in a Cyber-nalist Age." This was a most controversial talk concerning Mr. Theobald's solution to our high unemployment. This was followed by a panel of five State Administrators who discussed his various theories.

Tuesday afternoon ten concurrent panels were conducted in which Dick Barrett participated. These panel discussions concerned the public understanding of the manpower agency concept as it differs from a labor exchange concept. Dick did a very commendable job in this role and his panel was well attended by a large number of the delegation from Idaho.

The highlight of the Wednesday session was the International Luncheon, at which Glenn Ferguson, Associate Director of the Peace Corps, addressed the group. On Thursday we heard Robert Goodwin, Administrator of the Bureau of Employment Security; Louis Levine, Director of the United States Employment Service, and William Norwood, Director of the Unemployment Insurance Service, in a panel discussion entitled "Changes Imminent in Employment Security." The Friday morning session was devoted to the election of officers. This included Ed Logsdon, Texas, President; Sumner Forward, New York, First Vice-President; James Carter, Alabama, Second Vice-President; Myrtle Fowler, Louisiana, Secretary, and Dee Reese, Arizona, Treasurer.

Idaho was very proud of its large delegation attending this Convention. Mary Rush did an outstanding job as Chairman of the Convention Site Committee in conducting the affairs of her committee and reporting to the Convention. Dave Lewis and Mary Rush were instrumental in making arrangements for the Idaho Chapter to provide Idaho Potato Chips and dip at several of the open houses. This contribution brought a nice write-up in the publication of the IAPES FLASH.

## ACTIVITIES AND PROGRESS

The big project for the Idaho Chapter during the 1965 year was getting H. A. Haugness elected as International Second Vice-President at the Miami Convention. The main task of this tremendous job fell on the shoulders of Ed Thomas, Dave Lewis and Dick Barrett, with the full approval of the Executive Board. This was a tremendously big project for our Chapter and the six districts are to be commended for their enthusiastic support of Haugy, which paid off as he was elected to this high position during the Miami Convention.

It was the intention of the Chapter President during the term of office to visit all the districts at least once during the year and talk to them concerning IAPES activities – and this was without a doubt the most enjoyable part of being in office. The enthusiasm and interest shown by the membership was most encouraging, with the districts meeting at least once each quarter to conduct their business.

Financially speaking, we still have \$125.00 in the bank to turn over to the new officers on July 1, after a sizable donation to Haugy's campaign. To briefly summarize the accomplishments of the Idaho Chapter during this year, we might list them as the following: (1) a concerted effort was made to purposely interest and involve more members in IAPES activities; (2) we emphasized the District Activities Award with greater individual participation; (3) we were successful in getting a payroll deduction for the payment of IAPES dues; (4) the Chapter Merit Award is once again on a sound basis in which the winner was entered in International competition and was awarded a special trip to the International Convention for his outstanding work; (5) we received wholehearted Chapter support in backing H. A. Haugness for International Second Vice-President; (6) we established an effective committee on Professional Standards in Education; (7) we were operating the Chapter on a sound financial basis.

The districts continued to function well during 1965 and Vice-President Wilbur Gard conducted a very effective membership drive that reached a total of 190 by Convention time. We do feel that the Chapter had a most successful year and we would like to acknowledge the fine help from Vice-President Wilbur Gard, Secretary-Treasurer Muriel Plush and the entire membership for the excellent cooperation received.

**IDAHO CHAPTER CONVENTION: McCall, Idaho, May 14-15, 1965.**

Theme: Communication – A Key.

The Chapter Convention held at Shore Lodge in McCall was opened by Joe Strahler, Boise, District IV President, who served as Convention host. Following his welcome, H. Fred Garrett, Executive Director, served as the main speaker for the first general session Friday afternoon. A panel of Boiseans prominent in their respective vocations presented views on management, personnel and education in discussing the topic "Communication, a Key to Working Harmony." John Chamberlin served as moderator for this panel.

"Communication, a Key to Public Image" was the title of an address by Miss Helen Wilson, Dean of Women and Professor of English at Northwest Nazarene College in Nampa, presented Saturday morning. A noon luncheon highlight was an address by Sam E. Defler, Forest Supervisor, Payette National Forest, on "Communications, a Key to Supervision." The Idaho Chapter Merit Award was presented at this luncheon to Larry O. Rowe, Twin Falls local office counselor, who was recognized for counseling and selective placement activities, and for an outstanding record of cooperation with community groups and public relations. Mr. Garrett presented the award which included a trip to the 1965 International Convention. Essay Contest winner was Richard Renstrom, Caldwell.

Introduced at the Saturday session was George Toll, California, immediate Past President of International IAPES. Mr. Toll praised the McCall convention, congratulated the Chapter for the International Group Honorable Mention Award presented to Mixmasters No. 1, and also for the Chapter support of H. A. Haugness for International Second Vice-President. A commendation to George Denney, Commander of the Idaho Department of Disabled American Veterans, was presented in recognition of the organization's services in cooperation with the Department.

The Saturday afternoon session consisted of the DOE Bowl, a panel competition of knowledge with volunteers from the Department as contestants. Officers were elected for the coming year. These included: Art Zillig, Grangeville, President; Jim Catterson, Twin Falls, Vice-President, and Muriel Plush, Boise, Secretary-Treasurer. Delegates voted to hold the 1966 Chapter Convention at Burley.

Highlights of the evening banquet included Dar Lathrop, VER for Idaho, serving as Master of Ceremonies; presentation of the District Activity Award to District V; the first place winning speech of the Mixmasters contest given by Dave Taysom entitled "The Closed Heart" and installation of new officers.

Out-of-state guests for the Convention included George Toll, California, and Floyd Baxter, Oregon. Aiding General Chairman Milt Blume to plan and carry out details of the Convention were Idaho Chapter's District IV members, all Boiseans, which included Don Allen, Bemell Bergquist, Gen Bucknam, Marge Byard, Tom Jones, Ellen Reifschneider, Cleo Snyder, Joe Strahler, John Voulkos and Pete Furno. Others on the convention host committee were W. B. Cox, Ann Nelson, Mel McDougal, Myrna Osterhout, Hazel Byers, Viola Wheeler, Mary Upchurch, Shirley Rich and Bessie Gabriel.

Committee chairmen who served during this administration were: Lyle French, Payette, Constitution and Bylaws; George Blakley, Coeur d'Alene, Audit; C. A. Chartrand, Boise (1965), Budget and Finance; Lewis Levering, Pocatello, Merit Awards; Pete Furno, Boise, Publicity; Bill Gard, Burley, Membership; Milt Blume, Boise, Convention; Hugh Nelson, Boise, Professional Standards and Education; Ken Loudermilk, Coeur d'Alene, Essay Contest; Dick Barrett, Boise, District Activities, and Walt Thomas, Boise, Chapter Activities.



Arthur G. Zillig

## President Arthur G. Zillig

1965 – 1966

BORN: Ainsworth, Nebraska, March 23, 1924.

EDUCATION: Elementary School, Oak Creek, South Dakota, and Homedale, Idaho. Graduated Homedale High School in 1941.

WORK HISTORY: Carpenter Apprentice, Benicia Arsenal, Benicia, California, October 1941–November 1942; U. S. Army Air Corps, December 1942–November 1945; Served with 5th Air Force Southwest Pacific Area as Radio Operator, July 1943–October 1945; Self-employed, Owyhee Sheet Metal Co., Homedale, Idaho, November 1945–March 1948; Truck Driver, Caldwell, Idaho, May 1948–May 1950; Station manager, Standard Stations, Inc., Ontario, Oregon, and Nampa and Boise, Idaho, May 1950–October 1953; Self-employed, Service Station, Nampa, Idaho, October 1953–August 1956; District Agent, Prudential Insurance Co., Caldwell, Idaho, August 1956–May 1957; Employment Consultant, Caldwell local office, June 1956–August 1961; Assistant Manager, Caldwell local office, August 1961–February 1963; Manager, Grangeville local office, February 1963–November 1965; Manager, Sandpoint local office, November 1965–October 1967; Manager, Nampa local office, October 1967–present.

Vice-President.....	Jim Catterson, Twin Falls
Secretary-Treasurer.....	Muriel Plush, Boise
Past President.....	Bob Zimmerman, Boise
Executive Committeemen:	
District I.....	Marcella Nelson, Sandpoint
District II.....	Stan Pearce, Orofino
District III.....	Jim Boldon, Nampa
District IV.....	Harold Musgrave, Boise
District V.....	Roy Slotten, Twin Falls
District VI.....	Dave Ayarra, Pocatello
Chapter Historian:	Mary Upchurch, Boise

### IAPES INTERNATIONAL CONVENTION, Miami Beach, Florida, June 22-25, 1965.

Theme: Employment Security Today – Economic Security Tomorrow.

The Idaho delegation attending the International Convention at the Fountainbleau Hotel in Miami Beach, Florida, consisted of H. A. Haugness, candidate for International Second Vice-President; Ed Thomas, second place winner in the Chapter Award of Merit Contest, and Idaho Chapter President Art Zillig and his wife.

The Idaho delegation arrived in Miami Beach Saturday, June 19, 1965, and immediately began campaigning for the election of H. A. Haugness for International Second Vice-President. Colorful, specially-designed red and white jackets were worn by Ed Thomas and Art Zillig during the entire convention. Several hundred pounds of promotional items, such as Idaho Spud candy bars, sample packages of dehydrated potatoes, one-pound packages of pinto beans, Idaho paper weights, etc., were donated by various Idaho industries and handed out at strategic times during the convention.

Although the convention did not officially open until Tuesday, June 22, 1965, several hundred delegates had arrived and registered by Sunday evening and were hosted at an early-bird

party by the Florida Chapter. This was an interesting and joyous affair affording us the opportunity to meet delegates from other chapters throughout the United States, Canada and several foreign countries.

The traditional Chapter Presidents' Day held in conjunction with the International Convention convened Monday, June 21, 1965, with approximately two hundred in attendance. Jesse I. Moseley, Chairman of the Chapter Activities, presided and after the introduction of guests introduced Jack Hurt, Deputy Director, United States Employment Service, who addressed the conference. Also on the program were Edward Logsdon, International President, and several International Committee Chairmen and District Representatives.

The International Convention officially opened Tuesday, June 22, 1965, with the keynote address delivered by Stanley H. Ruttenberg, Manpower Administrator, U. S. Department of Labor. Others addressing the delegates during the convention were: Robert C. Goodwin, Administrator, Bureau of Employment Security; James A. Byrne, M. P., Parliamentary Secretary to the Canadian Minister of Labour; Benjamin H. Oehlert, Senior Vice-President, Coca-Cola Company, and Dr. Irvin Sobel, Washington University. Several interesting and informative panel discussions were also conducted in such fields as Employment Counseling, Industrial Relations, Placement, Management and Data Processing.

On Wednesday evening, June 23, the Idaho delegation (with assistance from the California Chapter and many others) hosted a social hour honoring H. A. Haugness, Candidate for Second Vice-President. Approximately twelve hundred guests were received and served during this occasion.

The highlight of the convention came Friday morning when International officers were elected. Our own Haugy Haugness was the overwhelming choice of the convention and was installed as International Second Vice-President.

#### **IDAHO CHAPTER CONVENTION, Twin Falls, April 29-30, 1966**

Theme: The Challenge of the Great Society.

The Chapter Convention was held at the Rogerson Hotel and the Elks Club in Twin Falls with District V as host. An early-bird party held Thursday evening was well attended and an enjoyable time was had by all. The Convention was officially called to order at 1:00 p.m. Friday, April 29, with President Art Zillig presiding. After introduction of the Chapter officers, Executive Board and guests, Mr. Garrett, Executive Director of the Department of Employment, introduced the Convention keynote speaker, Mr. Otto Johnson, Deputy Commissioner, Washington Employment Security Department, Olympia, Washington. A panel discussion followed Mr. Johnson's remarks. The topic of the panel was "The Challenge of the Great Society on the World of Work," with Mr. William McHugh serving as panel moderator. Participating on the panel were Dr. James Christensen, Idaho State University; Mrs. Elsie May Opheim, College of Southern Idaho; Dr. Earl Wilson, Idaho State University, and Dr. E. Wayne Wright, Utah State University. A cocktail hour and no-host buffet supper concluded Friday's activities. Saturday's activities began with a breakfast honoring H. Fred Garrett, Executive Director, Idaho Department of Employment. Mr. Garrett was awarded a plaque commemorating twenty-seven years' service with the Department. The second general session convened at 9:00 a.m. and enjoyed an interesting talk by Mr. Richard Barnes, Counselor, Mountain Home Job Corps Center, dealing with individual problems of corpsmen.

The Saturday afternoon session was devoted to committee reports and election of officers. Officers elected for the coming year were: Jim Catterson, President; Glenn Kam, Vice-President,



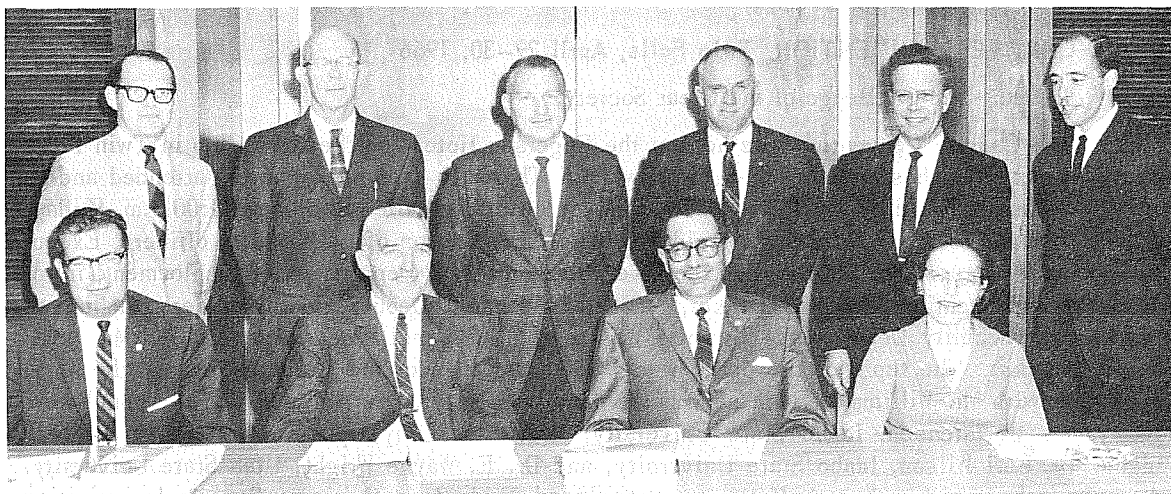
and Muriel Plush, Secretary-Treasurer. Lewiston was selected as the site for next year's convention.

The convention concluded with a banquet Saturday night commemorating the twentieth anniversary of the Idaho Chapter receiving its charter, honoring charter members of the Chapter and Wilbur J. Adams, First Chapter President.

### ACTIVITIES AND PROGRESS

The primary activities of the Chapter, in addition to the campaign to elect Haugy to International office, were concentrated primarily on membership, Merit Award and Essay Contest. There were nine nominations for the Award of Merit, with Mrs. Jerry Hill of the Burley local office winning the first-place prize of an expense-paid trip to the International Convention in Pittsburgh, Pennsylvania. The Essay Contest had five entries, with Ethel Voorhis of Boise the winner. The membership reached 208 during the year, surpassing the quota set by International to qualify for 100 percent membership. The Chapter operated during the year within the approved budget and closed the year with a balance of \$150.00.

Much thanks and credit is due the Committee Chairmen who served during this administration. They included: Ed Thomas, Caldwell, Budget and Finance; Joe Subia, Boise, Audit; Don Allen, Boise, Constitution and Bylaws; Jesse Gisler, Idaho Falls, Credentials; Roy Slotten, Twin Falls, Publicity; Jim Catterson, Twin Falls, Membership; C. A. Chartrand, Boise, Professional Standards and Education; Ethel Voorhis, Boise, Chapter Activities; Glenn Karn, Weiser, District Activities; Royce Fuhrman, Boise, Merit Award; Bill Lesh, Boise, Veterans and Military Affairs; Woody Hudson, Idaho Falls, Resolutions; John Leinen, Twin Falls, Convention and Richard Renstrom, Caldwell, Essay.



#### EXECUTIVE BOARD, 1965-66:

Standing, left to right: Larry Ellis, District I President; Stan Pearce, District II President; Jim Hilty, District III President; Harold Musgrave, District IV President; Roy Slotten, District V President; Dave Ayarra, District VI President. Seated: Bob Zimmerman, Immediate Past President; Jim Catterson, Vice-President; Art Zillig, Idaho Chapter President; Muriel Plush, Secretary-Treasurer.



# President James E. Catterson

1966 – 1967

BORN: September 23, 1924, at Long Pine, Nebraska.

EDUCATION: Grade and High Schools at Ainsworth, Nebraska.  
Attended University of Nebraska, 1943.

WORK HISTORY: Enlisted in U. S. Army Air Force, 1943, served as aerial gunner, discharged in 1946. Presently serving as Sgt. Maj. 116th Armd. Cav., Idaho Army National Guard. Patrolman, Boise Police Department to 1950; Self-employed cattle rancher to 1956. Started as farm placement interviewer at Kearney local office, Nebraska State Employment Service in November, 1956. Moved to Twin Falls in July, 1957, as farm placement representative, and presently Assistant Manager, Twin Falls local office.

Married, with two children, a daughter, Marcia, and son, Brad.

HOBBIES: Model railroading, woodworking, hunting and fishing.  
Working in various fraternal, church, and Scout organizations.



James E. Catterson

Vice-President.....	Glenn Karn, Weiser
Secretary-Treasurer.....	Muriel Plush, Boise
Immediate Past President.....	Art Zillig, Sandpoint
District Presidents:	
District I.....	Wayne Manion, Coeur d'Alene
District II.....	Grover Irvine, Lewiston
District III.....	Phyllis Dunn, Caldwell
District IV.....	Mel McDougal, Boise
District V.....	Vic Kobe, Burley
District VI.....	Glen Olsen, Idaho Falls
Chapter Historian:	Mary Upchurch, Boise

## IAPES INTERNATIONAL CONVENTION, Pittsburgh, Pennsylvania, July 5-8, 1966

Theme: Employment Security – Opportunity for All.

Our accomplishments this past year have been many and varied, starting with the Vice-Presidential campaign of Mr. H. A. Haugness at the Pittsburgh Convention, to the Spring Institute held in Boise and climaxed by the State Convention hosted by Lewiston.

Some of these activities were started in previous years, but many others have been initiated during this past year. When our own Haugy was nominated and elected by unanimous ballot as International First Vice-President, it was an honor for which the Idaho Chapter can be justly proud. Idaho IAPES President Jim Catterson led the Gem State delegation that included his wife Betty, Mr. and Mrs. Ralph Hill, and Pete Furno, in addition to H. F. Garrett and H. A. Haugness. Furno was invited by Ted Hague, Chairman of the IAPES Information Committee, to help in getting out daily editions of the FLASH, the Convention paper at Pittsburgh.

Outstanding speakers at the Convention included Robert C. Goodwin, Administrator, Bureau of Employment Security, a native of Idaho, who spoke on the "New Challenges for Employment Security," and Mr. H. Fred Garrett, Executive Director, Idaho Department of Employment, who addressed the Convention on the "Role of State Administration in an Active Manpower

Program." Congratulations should be extended to the following International committeemen appointees from Idaho: H. A. Haugness, member of the Budget and Finance Committee; Mary Rush, District XII Representative and member of the Citations Committee; Julia Wood, Membership Committee; Milt Blume, Constitution Committee; John Voulkos, Information Committee; and Lewis Levering, Legislative Reference Committee. The Idaho Chapter is very proud of these members who have worked so hard on their various committee assignments.

District IV of the Idaho Chapter sponsored an Institute on March 3-4, 1967. Among highlights of the two-day parley was a keynote address by Myer Freyman, Washington, D. C., Chief of State Personnel Training and Executive Development Division, Bureau of Employment Security. The theme of the Institute was "Idaho Explores Continuing Education." President of District IV, Mel McDougal, and Leland L. Chatterton, Institute Committee Chairman, are to be commended for the outstanding program which was presented. Highlight of the luncheon meeting on Saturday, March 4, was an award of honorary IAPES membership to Governor Don Samuelson. He was introduced by H. Fred Garrett, Executive Director of the Idaho Department of Employment. State Chapter President Jim Catterson made the presentation.

The 1967 IAPES Chapter Convention was held in Lewiston on May 5-6, and was enjoyed by all who attended. The theme of the annual meeting was "Development of Human Resources." Grover Irvine, Lewiston Local Office Manager and District II President, was Convention general Chairman. Guest speakers among national and regional IAPES officials included Sumner Forward of Syracuse, New York, International President; and Mrs. Mary Rush of Idaho Falls, who was then IAPES District XII Representative on the International Executive Committee. The 1967-68 slate of officers installed by H. A. Haugness, executive officer of IAPES, included Mrs. Muriel Plush of Boise, President; Max Burke of Coeur d'Alene, Vice-President; Mrs. Delrus Herbst of Gooding, Secretary-Treasurer; and James Catterson of Twin Falls, Immediate Past President.

The Chapter Merit Award Contest was successfully completed again this year under the able leadership of Chairman W. B. Cox; and Mr. Hugh Nelson, the first place winner of this award, is certainly to be congratulated on his very fine accomplishment.

Our Chapter Essay Contest did not receive the hoped for participation from the Chapter members, but the following winners were named: Walt Thomas, first place award; Muriel L. Plush, second place; and Mary Rush, third place.

Committee chairmen for this administration were: Audit, Jim Hilty, Boise; Budget and Finance, George Blakley, Coeur d'Alene; Chapter Activities, Hugh Nelson, Boise; Constitution and Bylaws, David Lewis, Burley; Convention, Grover Irvine, Lewiston; Credentials, Francis Ryset, Grangeville; District Activities, Joe Strahler, Boise; Essay Contest, Ethel Voorhis, Boise; Membership, Glenn Karn, Weiser; Merit Award, Webb Cox, Boise; Professional Standards and Education, Frank Hartstein, Moscow; Publicity, Richard Renstrom, Caldwell; Resolutions, Bill Harris, Boise; Veterans and Military Affairs, Bob Zimmerman, Boise.

Idaho Chapter now has an IAPES Flag to display at appropriate State, District and National functions of the organization. The flag was presented as a gift of President Jim Catterson to Idaho Chapter at the close of his term in 1967, during the Fifth Annual State Convention held at Lewiston.

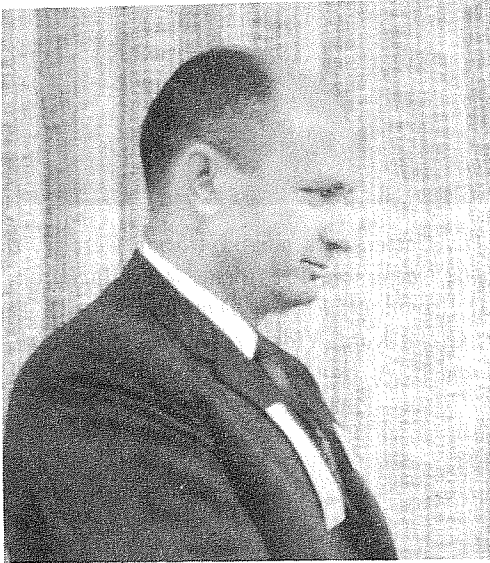


*Executive Board members during Jim Catterson's administration were, l. to r., Mel McDougal, District IV President; Jim Catterson, President; Mary Upchurch, Chapter Historian; Grover Irvine, District II President; Phyllis Dunn, District III President; Muriel Plush, Secretary-Treasurer; Glenn Karn, Vice-President; Mary Rush, District XII Representative (International) and H. A. Haugness, International Vice-President.*

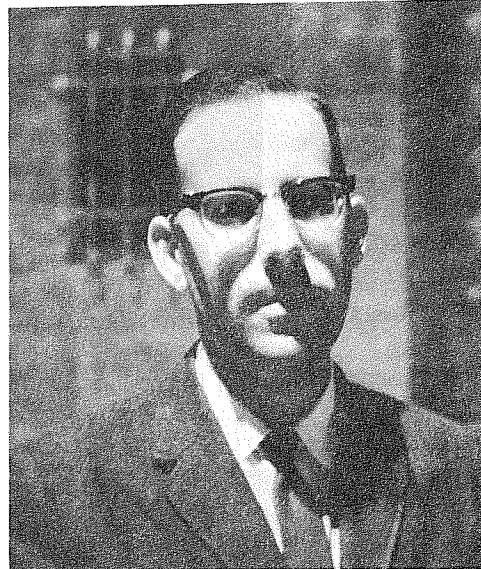


*STATE AND INTERNATIONAL ASSOCIATION officials were photographed with Idaho Governor Don Samuelson who was honored with IAPES membership during the Educational Institute held at Boise March 3-4, 1967. Left to right, Mrs. Mary Rush, International District XII Representative; Idaho Chapter President Jim Catterson; Governor Samuelson, and H. A. Haugness, International First Vice-President.*

## *Essay Contest Winners*



*Kenneth Loudermilk*  
1964



*Richard Renstrom*  
1965



*Walt Thomas*  
1966

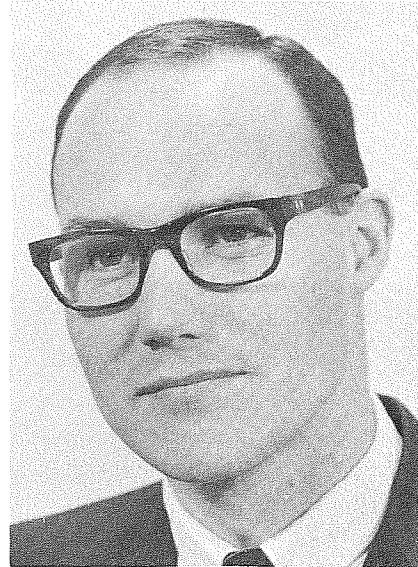


*Ethel Voorhis*  
1967

## *Merit Award Winners*



Lloyd Cook  
1963-64



Larry Rowe  
1964-65



Jerry Hill  
1965-66



Hugh Nelson  
1966-67





## *President Muriel L. Plush*

1967-1968

BORN: February 12, 1923, at Java, South Dakota.

EDUCATION: Grade and High School at McIntosh, South Dakota;  
graduated in 1940.

WORK HISTORY: Cashier, waitress, cook, McIntosh Cafe, May-October 1940; Secretary in Girls' Vocational School and for the County Nurse under N.Y.A. projects from October 1940 to November 1941, in Timber Lake and McIntosh, South Dakota. Taught rural school in Sioux County, North Dakota, 1942-43. Has a husband, Willard, and three daughters: June, Donna and Barbara. Began work for the Department of Employment as a clerk typist December 7, 1953, in the Benefit Section, Central Office. Promoted to Accounting Machine Operator, Principal Clerk, and Unit Supervisor in the Benefit Section in that order.

IAPES PARTICIPATION: Served as Secretary-Treasurer three years, 1965-1967. Chairman of Chapter Essay Committee; Chairman of Merit Award Committee; Chapter winner of Essay Contest in 1963, awarded a trip to the International Convention in Chicago. Member since 1959 of Idaho Chapter and attended every State Convention since. Also served as Secretary for District IV and has been on various committees in the District. President of Mixmasters No. 1, 1966.



*Muriel L. Plush*

Vice President.....Max Burke, Coeur d'Alene  
Secretary-Treasurer.....Delrus Herbst, Gooding  
Immediate Past President.....James Catterson, Twin Falls  
Executive Committeemen:  
District I.....Emil Freudenthal, Sandpoint  
District II.....Frank Ryset, Grangeville  
District III.....Larry Sharrai, Nampa  
District IV.....Joe Flaherty, Boise  
District V.....W. Roger Poulton, Burley  
District VI.....Gilbert Barnard, Blackfoot  
Chapter Historian.....Mary Upchurch, Boise

### **IAPES INTERNATIONAL CONVENTION: Richmond, Virginia, June 27-30, 1967**

Theme: Employment Security - New Manpower Concepts.

The John Marshall Hotel in Richmond, Virginia, the "All America City," was the setting for the International Convention with over 1400 persons attending. The Idaho delegation included Muriel L. Plush, Idaho Chapter President; H. A. Haugness, candidate for International President; Mary Rush, District XII Representative; and Hugh Nelson, first place winner in the Chapter Award of Merit Contest.

Monday, June 26, 1967, was flagged as Chapter President's Day. As names were read for roll call the Hawaiian Chapter presented each President with a beautiful lei. The morning program was enlightened with a speech by President James Carter. Several committee reports completed the morning session along with addresses by UI and ES representatives. The Chapter Presidents' Annual Luncheon and program was presided over by First Vice-President H. A. Haugness. Awards were presented at this time and the remainder of the afternoon was devoted to panel sessions.

The International Convention officially opened Tuesday, June 27, 1967, with the keynote address delivered by Mr. Tom Kent, Deputy Minister of Manpower and Immigration, Canada. Others addressing the convention were Robert C. Goodwin, Administrator, Bureau of Employment Security; Lewis F. Nicolini, Director, Indiana Employment Security Division; Richard L. Beard, Chairman of Counselor Education; W. Richard Maxwell, Vice-President of Reynolds Foreign Sales, Inc.; J. Eldred Hill, Jr.,

Executive Director of Unemployment Benefit Advisors, Washington, D. C.; and Amos Eiran, Labor Attache, Embassy of Israel, Washington, D. C. Many interesting and informative panels and discussions were conducted relating to Employment Security, Management, Minority Groups, Veterans, and the working force.

Friday was the final day. Business reports were completed and election of officers was held. It was indeed an honor for Idaho Chapter President Muriel Plush to escort Mr. H. A. Haugness to the podium when he was elected as International President of IAPES.

Idaho Chapter members serving on International Committees for the 1967-1968 term included John Voulkos, Education; Grover Irvine, Chapter Activity; Bob Zimmerman, Veterans and Military Affairs; Art Zillig, Convention Site; Edward E. Thomas, Membership; D. David Lewis, Constitution; and H. A. Haugness, News and Executive Office.

#### **IDAHO CHAPTER CONVENTION, Pocatello, May 3 and 4, 1968**

Theme: "Utilizing Human Resources"

The annual convention of the Idaho Chapter of IAPES, held at the Hotel Bannock, Pocatello, was an action-packed, highly informative occasion. Top leaders of the International Association of Personnel in Employment Security on the program included Idaho's own H. A. Haugness, International President, and James H. Carter, Immediate Past President.

Idaho's Governor Don W. Samuelson; keynoter Dr. Lloyd I. Watkins, Executive Vice President, Idaho State University; Martin Weinles, Bureau of Work Training Programs, Washington, D. C.; and H. Fred Garrett, Executive Director of the Idaho Department of Employment, were on the program as main speakers. Mr. Gerald Jones, Executive Secretary of the State Employees Association, briefed those attending with the purposes and advantages of belonging to the association he represented.

Another highlight of the program was a forum on "Utilizing Human Resources," this year's convention theme, featuring an array of leaders representing industry, labor, government, and education. Panelists included Russ K. Peterson of Torrance, California, Assistant Director of Employee Relations, Douglas Aircraft; Larry Weber, Pocatello, Industrial Relations Supervisor, F.M.C. Corporation; Robert Lenaghen of Pocatello, Secretary-Treasurer, Pocatello Central Labor Union, AFL-CIO, and member of the Department of Employment Advisory Council; B.W.T.P. representative Martin Weinles, Washington, D. C.; and Dean Frank D. Seelye, College of Business Administration, Idaho State University, and co-chairman of the Department of Employment Advisory Council. Forum moderator was W. J. Adams, Director of Employment Service, Idaho Department of Employment.

Clifton Barnes, Idaho Department Commander, Disabled American Veterans, was presented the Chapter's Veteran Award by Carl Gustafson, member of Idaho Chapter IAPES Veterans and Military Affairs Committee.

The convention sessions concluded on Saturday with election of officers and the annual Awards Banquet. Mr. L. R. Levering, Convention Chairman, and his staff are certainly to be congratulated for the success of the 1968 convention. President Muriel Plush presented the Idaho Chapter with a flag staff and metal base so the IAPES flag could be properly displayed at all appropriate functions of the organization.

#### **ACTIVITIES AND PROGRESS:**

District IV of the Idaho Chapter sponsored with Boise College an Institute on April 5-6, 1968. The theme was "The Role of Vocational Education in Human Resources Development." The keynote address was presented by Dr. John B. Barnes, President, Boise State College. Mr. Charles M. Mason, Bureau of Work Training Programs, was guest speaker at the Saturday morning session, with the rest of the day filled with panels and discussions.

District IV has successfully continued the Mixmasters No. 1 Club this past year also.



The Chapter Merit Award Contest received three entries. Emil Freudenthal was awarded first place and the trip to the International Convention in Texas.

After an extension of time, a successful Essay Contest was conducted. Four entries were received with the First Place Winner, Ethel Voorhis, receiving a \$25 Savings Bond; Second Place Winner, Margie Byard, received one year's dues to IAPES; and Third Place Winner, Harold Musgrave, a banquet ticket for use at the State Convention. Charles Tish received a certificate of Honorable Mention.

Mary Jo Young, Idaho Falls, of District VI was granted a Logan S. Chambers Scholarship by the International Committee of Professional Standards and Education.

District V presented the Idaho Chapter with a traveling membership trophy in memory of Ronald S. Cutler, a dedicated IAPES member who passed away last year.

Committee Chairmen serving during the 1967-68 term are as follows: Audit, Keith Gabriel; Budget and Finance, George Blakley; Chapter Activities, Mildred Hamilton; Constitution and Bylaws, D. David Lewis; Convention, Lewis Levering; Convention Site, C. R. Jones; Credentials, Poll Oakey; District Activities, Glen Olsen; Election Steering Committee, Frank Hartstein; Essay, Walt Thomas; Historian, Mary Upchurch; Membership, Max Burke; Merit Award, Jim Catterson; Professional Standards and Education, Hugh Nelson; Publicity, Clancy Chartrand; Resolutions, Ed John; and Veterans and Military Affairs, Frank Ryset.

President Muriel Plush has stated, "As Idaho Chapter President, I am sincerely grateful to all members who helped make my term in office a success. It was my privilege to visit each District and I found much interest in IAPES, with total membership for the year of 202. Words cannot express my thanks to Mary Upchurch, Chairman of the Historian Committee and her helpers, Lois Davis and Peter Furno for their success in printing the first supplement of the Idaho Chapter History. Many hours were spent completing these supplements and the members expressed their gratitude when they were received at the Convention in Pocatello.

"It takes work and cooperation to make any organization a success. I want to thank all members for their participation in IAPES this year and for having elected me to the office of President. It was indeed the high-light of my life to serve the Idaho Chapter IAPES in this capacity."



#### **POCATELLO CONVENTION**

**May 3-4, 1968**

*Governor Don Samuelson was a guest speaker and presented Executive Director H. Fred Garrett with a certificate in recognition of 30 years service to the State of Idaho in the Department of Employment.*



*STATE PRESIDENT MURIEL PLUSH (1967-68), seated in center, had Interantional President H. A. Haugness, seated second from left, as a special guest at the annual fall Idaho IAPES Executive Board meeting in Boise held during a brief lull in his full schedule of 1967 official visitations to other states. Idaho Chapter Executive Board members seated at the conference table were, left to right, vice president Max Burke, IAPES President Haugness, State President Muriel Plush, secretary-treasurer Delrus Herbst, and Immediate Past President Jim Catterson. Standing in the back row were, left to right, Gilbert Barnard, Roger Poulton and Frank Ryset, district presidents of Idaho Chapter; historian Mary Upchurch; also district presidents Larry Sharrai and Emil Freudenthal. The board set May 3 and 4 as dates for the 1968 Idaho IAPES convention to be held in the Bannock Hotel at Pocatello.*



*The Executive Director presented Merit Awards and Service Recognition pins to IAPES members in the Idaho Department of Employment.*

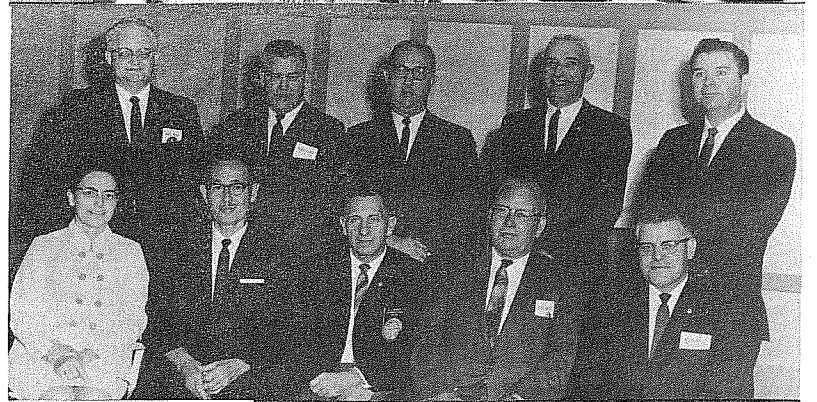
State President Muriel Plush, left, presented Ronald S. Cutler Memorial traveling membership trophy to Margie Byard for District IV of Idaho Chapter. →

Muriel Plush, standing at left, took IAPES oath of office fifth time in her Idaho Chapter Activities career with this as Immediate Past President, and including three as Secretary-Treasurer and once as Chapter President. Others taking oath administered by Idaho's own International First Vice President H. A. Haugness, at rostrum, were, left to right, Gib Barnard, President, Mary Jo Young, Secretary-Treasurer, and Ed John, Vice President.

Carl Gustafson, center, Veterans and Military Affairs Committee member, presented the Idaho Chapter Veterans Service Award to Clifton Barnes, Idaho Disabled American Veterans commander, and his DAV aide. ↓



The Idaho Chapter Past Presidents – from Charter President W. J. (Bill) Adams, seated second from right, to Muriel Plush, Junior Past President and the only woman pictured with the group – were honored at their special breakfast held during the Pocatello Convention.



There was entertainment, including singing and dancing groups, at the Installation Banquet of the 1968 Idaho IAPES Convention.



POCATELLO CONVENTION – May 3-4, 1968



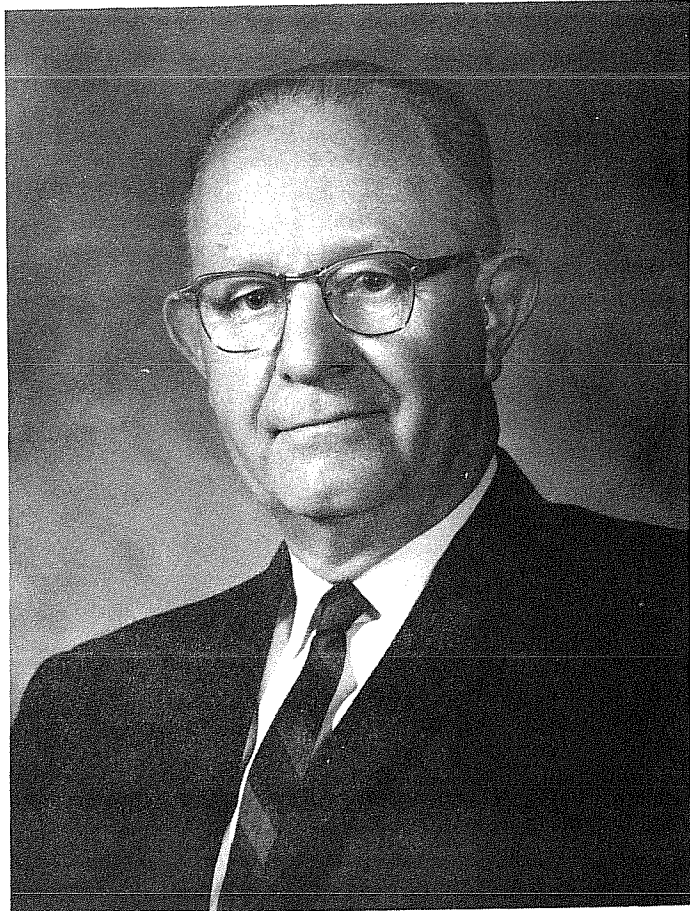
## EXECUTIVE DIRECTOR H. FRED GARRETT RETIRES

H. Fred Garrett, Executive Director of the Idaho Department of Employment since 1943, with over 30 years service to the State of Idaho in the employment security career field, retired July 31, 1968, a week after his 66th birthday. Governor Don Samuelson presented Mr. Garrett with a certificate during the 1968 Idaho IAPES Convention at Pocatello citing his long and effective service to the State of Idaho. The Governor said that the Idaho Department of Employment attained standing as one of the most efficient in the nation under Mr. Garrett's direction.

A native Idahoan who began his public career in the very early days of the Employment Security System, Mr. Garrett is an IAPES member and has consistently encouraged Idaho Department of Employment personnel to take leadership at all levels of the International Association of Personnel in Employment Security. He sponsored H. A. (Haugy) Haugness in his successful bid to become the first Idahoan elected International President of IAPES, and has encouraged others to work toward election as District Representatives on the Association's Executive Board or to qualify for International appointments as committee chairmen or members. He was among main speakers invited to appear on the 1966 IAPES Convention program held at Pittsburgh, Pennsylvania.

Mr. Garrett was Interstate Conference of Employment Security Agencies president in 1952, served several terms as ICESA vice president, and chaired numerous national committees of the Interstate Conference. His length of service on the ICESA Administrative Grants Committee exceeded that of any other State Administrator at the time in 1968 he announced retirement from the Idaho Department of Employment as its Executive Director.

Mr. Garrett served under nine Governors during his State service, helping to build the Idaho Department of Employment in 25 years from a work force of forty to nearly 400 when he retired in 1968.



*H. Fred Garrett*

**MESSAGE FROM  
INTERNATIONAL PRESIDENT H. A. HAUGNESS  
TO HIS OWN IDAHO CHAPTER OF IAPES**

My term of 1967-68 might be considered as one of self-evaluation, to review our history, our accomplishments, our objectives, and direction. We have been in existence for over fifty years, having come into being during the childhood of the employment service, struggling through a period of acceptance of unemployment insurance and accepting identity as an "international" organization with the dream and hope of some contribution and growth in this area.

It is true that we have become a 30,000-member ES and UI organization, almost universally an association for people in the United States, with the beginning of a downturn in membership and activity in Canada (our best prospect) and only limited activity with other countries. We honestly didn't know very much about our "overseas" members or Chapters, for that matter, who had become organized as affiliates of our growing organization.

Our evaluation revealed that we had become tradition-bound, content to let things continue in the "same old way," unwilling to change and keep pace with the times. We were comfortable. The 1967-68 administration should take credit for recognizing our position and initiating some steps to "keep pace" with the times, which included drastic changes in employment security and manpower programs, as well as changes in the thinking of people, our members, and prospective members.

It is difficult to dislodge people from a comfortable situation without criticism. There was considerable criticism at our effort to get the membership to join in this evaluation, to recognize the need to change to meet present and future conditions, to become flexible, to do more for ourselves. Here, probably, is the most sensitive area. When you talk of financial support, increases in dues, departure from accepting governmental support, you are bound to meet much resistance. Many of our members were disturbed at some of the thinking that was expressed.

Events have shown that the direction suggested was sound and changes were needed. We as an association are still reluctant to accept an aggressive role, providing more support for ourselves and truly becoming an assist to the overall manpower program by performing as a "professional organization." I am sure that we will ultimately, through necessity, accept these responsibilities.

The other area I touched on was the token approach we had given our international responsibility. This administration took some aggressive action to evaluate our position by providing me, as its President, an opportunity to visit several "foreign" Chapters. This was a first for the Association, and did provide us an insight as to how we might better serve our members in other parts of the world if truly they were to be a part of our mission. While our effort in Canada proved unsuccessful, my visit to Japan and China laid the groundwork for our first international Institute which was held in Manila, Philippine Islands, March 31 to April 1 and 2, 1971. Three full years of effort finally paid off. We obtained financial assistance from the State Department through its A.I.D. program to underwrite some of the expenses for promoting, planning, and conducting such a seminar. It was labeled a success, and plans are underway for similar activity next year in Latin America. Hopefully, through these experiences, we can better identify and assume our role as an international association.



*H. A. Haugness*

I suppose that there are other highlights of my term as International President that could be mentioned. However, I feel most strongly about what I have discussed.

I am pleased that I was asked to provide something to be included in the Idaho History.

I would like again to express my sincere appreciation for the support that the Idaho Chapter has given me throughout my identity with the International Association. It would have been impossible for me to have served without you. With people like you, I am sure our Association will continue to grow to fulfill its objectives to the best interest of the program and its membership.

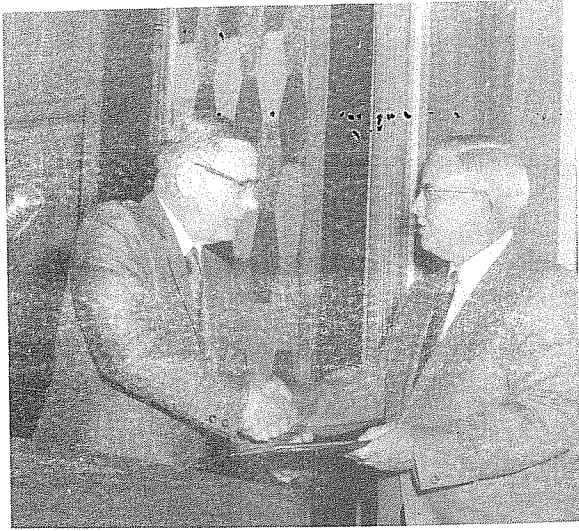


**CLIFFORD L. WORSLEY**  
**Executive Director, Department of Employment, State of Idaho**

Appointed to office August 1, 1968, by Governor Don Samuelson to replace H. Fred Garrett of Boise, who retired after serving 30 years with the Idaho Department of Employment, 25 of them as Executive Director.

Worsley was elected in 1969 to a two-year term as a regional vice-president of the Interstate Conference of Employment Security Agencies, with jurisdiction over ICESA activities in Alaska and nine western states, including Idaho. He was reelected regional vice-president in 1970 following ICESA organizational restructuring, with jurisdictional responsibility for Region Ten, including Alaska, Idaho, Oregon and Washington. He is also a member of the International Association of Personnel in Employment Security.

He entered Idaho state government service after retiring in 1967 as a Boise Cascade Corporation executive after 31 years with the corporation and its predecessor organizations. A World War II veteran, Worsley was honorably discharged from the Army with the rank of Major. He is married, has a son, two daughters and seven grandchildren.



*Executive Director C. L. Worsley, at left in both photos, presented Certificates of Meritorious Service to W. J. Adams upon retirement from the Idaho Department of Employment, and to H. A. Haugness prior to his leaving for a position with the U. S. Department of Labor.*

*Wilbur J. Adams*



*H. A. Haugness*

### **HALL OF DISTINGUISHED IDAHO IAPES MEMBERS**

Most notable and outstanding among many deserving IAPES members who have contributed generously of their time, dedicated service and even personal resources in the course of 25 years to the development and continued progress of Idaho Chapter are Wilbur J. Adams, the charter president in 1946; and Haakon A. Haugness, who brought honor to the Gem State as International President. The 1970 convention at Burley was an occasion for honoring these two for their distinguished and meritorious service to the public and to the professional association in their chosen field of employment security.



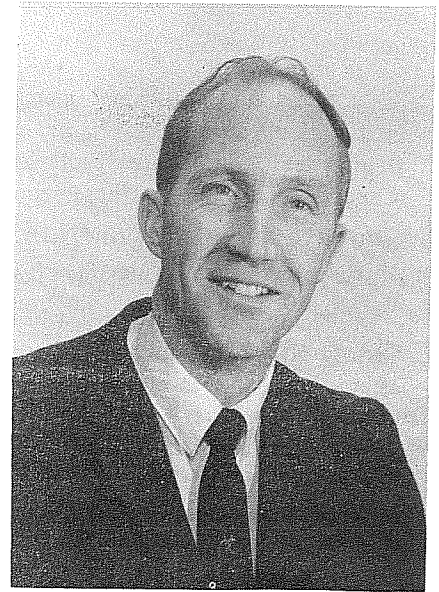
## *President Gilbert Barnard*

1968-1969

**BORN:** American Falls, Idaho, July 31, 1931.

**EDUCATION:** Attended grade and High School in American Falls, Idaho. Master of Education, in counseling and guidance. B.A. in Psychology and Secondary Teaching Certification of Idaho at I.S.U.

**WORK HISTORY:** Worked at Power County Grain Growers Elevator after graduation from High School. Served in the U. S. Army from February 1951 through February 1953 at Fort Bragg, N. C. Worked at Westvaco in Pocatello, Idaho, September 1953 to September 1957 while a student at I.S.U. Was a substitute teacher at Pocatello High School also while still a student at I.S.U. from September 1957 to February 1960. Started working for the Department of Employment as a Consultant I on February 23, 1960. Married a true southern rebel on February 27, 1953, in Columbia, S. C. Parents of six children.



*Gilbert Barnard*

Vice President ..... Ed John, Payette  
Secretary-Treasurer..... Mary Jo Young, Idaho Falls  
Immediate Past President..... Muriel Plush, Boise  
District Presidents:  
    District I..... Bob Jones, Sandpoint  
    District II..... Mildred Hamilton, Lewiston  
    District III..... Granger Longstroth, Emmett  
    District IV..... Margie Byard, Boise  
    District V..... W. Roger Poulton, Burley  
    District VI..... Ray Konczos, Pocatello

### **IAPES CONVENTION; Houston, Texas, June 10-14, 1968.**

Theme: "Employment Security - Manpower Insurance"

The 55th International Convention was held at the Rise Hotel in Houston. It will be long remembered as the largest in numbers and one of the finest in arrangement and program content. Idaho's own H. A. Haugness, International President, conducted the convention and we are all very proud of the way he represented Idaho. He did a great job as International President and helped put Idaho on the map. The President's Day was very stimulating, and the various work shops were both interesting and beneficial.

The Executive Board meeting was held in Boise in September and our plans for the coming year were discussed. Our new Executive Director, Clifford L. Worsley, met with us and stated with enthusiasm that he was very interested in our organization. His support has been verified by his actions.

Idaho Chapter was asked to provide two IAPES members to represent our membership on the newly organized Insurance Advisory Committee. Those two members were Lou Jensen, Idaho Falls, and Bob Barnett, Lewiston. The appointment of both of those people gave us more complete representation regarding our Insurance and Retirement needs.

One of the greatest accomplishments of this term of office was the publication of our own separate paper, THE IDAHO IAPES ITEMS, which fills a communication gap between offices throughout the state. Ed John and Margie Byard are to be personally congratulated as well as everyone else connected with the publication of this paper. Since there was no Essay Contest conducted in Idaho Chapter during the 1968-69 term, the money budgeted for that activity was reallocated to support printing costs of "The Idaho IAPES Items" monthly publication.

The following chapter members served on International Committees this year: H. A. Haugness, Nominations Committee Chairman; Mary Rush, Resolutions Committee; Muriel Plush, Convention Site Committee; John Voulkos, Professional Standards Committee; and Phil West, Veteran's Affairs Committee. A special thanks to all of those people for their work on these committees.

**IDAHO CHAPTER CONVENTION, Caldwell, Idaho, May 16-17, 1969**

Theme: "Say It Like It Is"

The convention convened in the Student Union Building at the College of Idaho campus in Caldwell. District II was the host of the convention and did an outstanding job. The keynote speaker the first afternoon of the session was General Edward W. Sawyer, Associate Professor, College of Idaho. Another outstanding speaker was Kenneth C. Robertson, Regional Manpower Administrator, U. S. Department of Labor, San Francisco. During the second general session a panel entitled, "Federal and State Responsibilities to Our Disadvantaged Citizens" was presented with Ed A. John of Payette acting as moderator. Other panel members included Charles J. Warren, President, Boise Chapter N.A.A.C.P.; Ralph O. Marshall, Associate Professor of Sociology, College of Idaho; and Pat Harwood, Director of Public Relations, J. R. Simplot Company.

The Past-President's breakfast was held at 7:30 a.m., Saturday, May 17th. Chairman for the program was Mary Upchurch, Chapter Historian. Mary, with her able assistants, Peter Furno, John Voulkos, and Margie Byard, put on a "skit" about the past-presidents which was very cleverly done and well received by those brave souls who made it to breakfast.

The Installation Banquet for the newly installed officers was held the evening of May 17th at the Viking Room. Myrtle Fowler, International President of IAPES, was introduced to the group by Immediate Past President H. A. Haugness. Mrs. Fowler did the honors of installing the new officers. Charles R. (Bob) Jones of Sandpoint was elected to fill the position of District 12 representative for the coming year. He will represent the states of Washington, Oregon, Alaska and Idaho at the International level.



*Officers installed at Caldwell convention banquet by Mrs. Myrtle Fowler, at rostrum, International President of IAPES, were, left to right, Edward A. John of Payette, president; Margie Byard of Boise, vice president; Marcella Nelson of Sandpoint, secretary-treasurer; Gilbert Barnard of Blackfoot, immediate past president of Idaho Chapter, and C. R. Jones of Sandpoint, District XII Representative to IAPES Executive Committee.*

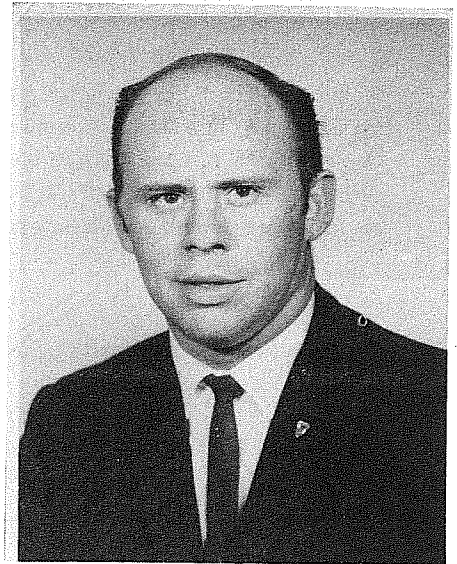
## *President Edward A. John*

1969-1970

**BORN:** Caldwell, Idaho, May 25, 1935.

**EDUCATION:** Attended Elementary and High School in Parma, Idaho. Graduated from High School in 1953. Attended the University of Idaho, 1955-59 and graduated with a degree in Business Administration.

**WORK HISTORY:** Patrolman, Parma Police Department, 1958-60. Began his career with the Department of Employment, Burley, as a Consultant I in November 1960. He worked as a Consultant II and a Consultant III at the Burley office until August 1967 when he became Manager of the Payette Local Office. He was Idaho State Jaycee President in 1968.



*Edward A. John*

Chapter Vice President.....Margie Byard, Boise  
Secretary-Treasurer.....Marcella Nelson, Sandpoint  
Immediate Past President.....Gilbert Barnard, Blackfoot

**District Presidents:**

District I.....Betty Mylcraine, Coeur d'Alene  
District II.....Mildred Hamilton, Lewiston  
District III.....Granger Longstroth, Emmett  
District IV.....Chuck Tish, Boise  
District V.....Royal Slotten, Twin Falls  
District VI.....Ray Konczos, Pocatello

### **IAPES CONVENTION, Columbus, Ohio, June 23-27, 1969**

**Theme:** Employment Security — A Challenge For Service

The Idaho delegation attending the International Convention at the Sheraton-Columbus Motor Hotel in Columbus, Ohio, included Executive Director C. L. Worsley; International Past President H. A. Haugness; C. R. (Bob) Jones, District XII Representative; Ed John, Idaho Chapter President; Ivan Kinch, Merit Award Winner, and his wife, Ladore. Activities began with the Early Bird party Sunday, June 22, 1969. Monday was devoted to Chapter Presidents' Day. Awards were presented at the luncheon, with panel sessions following in the afternoon. Tuesday was official opening of the Convention. The Keynote Address, "Our Heritage and Employment Security," was given by Dr. Porter L. Fortune, Jr., Chancellor of the University of Mississippi. Other speakers were W. Garnett Johnson, Executive Assistant to the Commissioner of the Kentucky Department of Economic Security, and R. L. Beatty, Director General, Unemployment Insurance Commission, Canada. The afternoon session consisted of Panel discussions and workshops and an address by Willard P. Dudley, Ohio, President, Interstate Conference of Employment Security Agencies. Wednesday was dedicated to the Overseas delegates. The speakers were Robert C. Goodwin, Associate Manpower Administrator for U.I., U. S. Department of Labor; Forest L. Miller, Deputy Director of U.I., U. S. Department of Labor; and Charles E. Odell, Acting Director Office of Systems Support, U. S. Department of Labor. Secretary of Labor George P. Shultz was honored at the noon luncheon. The afternoon was devoted to workshops. Principal speakers on Thursday included Forest L. Miller, deputy Associate Manpower Administrator for U.I., Manpower Administration; Charles E. Odell, Acting Director, Office of Systems Support, U.S. Training and Employment Service; Arnold R.

Weber, Assistant Secretary for Manpower, U. S. Department of Labor; Harold Russell, Chairman of the President's Committee on Employment of the Handicapped; and Penizee F. Ransom, Jr., Employment Service Advisor, U. S. Department of Labor. The convention ended on Friday with the election of officers. William M. Appleby of San Francisco, California, was elected International President.

#### **IDAHO CHAPTER CONVENTION, Burley, Idaho, May 23-24, 1970**

Theme: The Seventies — A New Horizon

District V was host of the 1970 Convention held at the Ramada Inn, Burley. The first general session was called to order by President Ed John. A welcome address was given by the Mayor of Burley, Garis Robertson, with a response by Chapter Vice President Margie Byard. Mr. C. L. Worsley, Executive Director of the Idaho Department of Employment, gave a brief address. The remaining portion of the first session was devoted to Committee reports.

The Campaign Banquet was held Friday evening with Larry Sharrai as Master of Ceremonies. After the dinner and entertainment, most of the evening was spent in campaigning.

The Past Presidents' Breakfast was held Saturday, May 23, with John Perfect as Master of Ceremonies and W. J. Adams, Charter President, Idaho Chapter IAPES, as the main speaker.

The second session opened with a business meeting and continued with committee reports. The noon luncheon was in honor of Governor Don Samuelson of Idaho, who was the guest speaker.

Panels made up the third session with D. David Lewis, Moderator. Bob Steilings, Executive Secretary, I.S.E.A.; George Murphy, Director, Idaho Personnel Commission; and Arvel Stafford, Director of Administrative Services, Department of Employment, as the panel members. The nomination and election of officers for the coming year was held just before the session closed.

The Installation Banquet was held at 7:00 p.m. with John Voulkos, Boise, as Master of Ceremonies. Mr. C. L. Worsley presented the Merit and Service awards to fellow employees. The Ronald C. Cutler memorial award trophy went to District IV. The installation of new officers was conducted by H. A. Haugness, Past President, IAPES International.

#### **ACTIVITIES AND PROGRESS**

An Institute was held at McCall, Idaho, October 17-18, 1969, in conjunction with Boise State College. The 44 members who attended certainly thought the program was well planned. International President Bill Appleby was one of the keynote speakers.

The Chapter Publication "The Idaho IAPES Items" continued during the year and was published on a monthly basis. The contents of the publication is personal in nature. It is the intent of the Executive Board to convert the publication to a more professional type mailing. We want to include items of general interest concerning our department; however, we do not want the publication to become a tool for the promotion of Departmental Programs. This is an IAPES Publication and that is the way we want it to remain.

Membership dues were increased at our last Annual Convention in Caldwell from \$7.00 to \$7.20 so that our organization might again utilize the payroll deduction system. Of the \$7.20 collected from each member, \$1.00 is returned to the district to promote district activities.

The Essay Contest was won by Chuck Tish of Boise. The Merit Award was won by Margie Byard, but because she also was awarded a trip to the International Convention at Los Angeles as the newly elected President, the Executive Board awarded the trip to Roger Poulton, Burley. He was also chosen as a delegate to the International Convention at the close of the State Convention in Burley.